

CONTRACT FOR SPECIAL LEGAL SERVICES

THIS CONTRACT is made and entered into as of October 1, 2021, by and between the HILLSBOROUGH COUNTY AVIATION AUTHORITY, a public body corporate under the laws of the State of Florida hereinafter referred to as "Authority", and BAKER DONELSON, BEARMAN, CALDWELL & BERKOWITZ, PC a Florida Corporation, authorized to do business in the State of Florida, hereinafter referred to as "Special Counsel".

WITNESSETH:

WHEREAS, Authority wishes to retain a law firm to provide certain legal services on behalf of the Authority; and

WHEREAS, Special Counsel has been selected to provide the desired services in accordance with the terms and conditions hereinafter set forth.

NOW THEREFORE, in consideration of the premises and the mutual covenants herein contained, the parties hereby agree as follows:

Article 1

Term

- 1.1 Effective Date. The effective date of this Contract is October 1, 2021.
- 1.2 Term. The Term shall be for three years, with 2, 1-year renewal options, at the discretion of Chief Executive Officer, unless terminated earlier as provided herein.
- 1.3 Termination. This Contract may be terminated by Authority, with or without cause, upon 30 days' written notice to Special Counsel. This Contract may be terminated by Special Counsel, with or without cause, if Special Counsel is not in default of any terms of this Contract, upon 30 days' written notice to Authority; except, however, Special Counsel may not terminate this Contract without Authority approval until any and all existing projects or assignments are complete.
- 1.4 Notwithstanding, the Indemnification provisions of this Contract at Article 4 will survive termination of this Contract, as will the Authority's obligation to make payment to Special Counsel for work performed up to the effective date of termination of this Contract.
- 1.5 Contingent Fee Termination The representation contemplated by the Contingent Fee Matter may be canceled by written notification to Special Counsel at any time within three business days of the date the Amendment was signed as shown in Amendment No.4. If properly canceled Authority shall not be obligated to pay any fees to Special Counsel for the work performed during that time. If Special Counsel advanced funds to others in representation of Authority, Special Counsel is entitled to be reimbursed for such amounts as they have reasonable advanced on behalf of Authority.

If Authority terminated representation contemplated by the Contingent Fee Matter after three business days but before a judgment or settlement agreement has been reached or the contingency fee otherwise vested, the client will be obligated to immediately pay all cost and expenses incurred by Special Counsel, and must, in addition, pay from the proceeds of any recovery the reasonable value of services provided by the firm.

Special Counsel reserves the right to withdraw from the Contingent Fee Matter.

Article 2

Scope of Services

- 2.1 Authority Lead Attorney. The Authority General Counsel will act as the lead attorney on behalf of the Authority and will serve as the Authority general contact person.
- 2.2 Special Counsel Lead Attorney. Ralph deMeo will act as the lead attorney on behalf of Special Counsel with regard to legal services provided to Authority in the area of Environmental Law and related legal services. Additional attorneys, as previously authorized by Authority General Counsel, may provide legal services associated with the matter specified above; however, Mr. DeMeo will serve as Special Counsel's general contact person. Mr. DeMeo will be responsible for supervising the specified matters on behalf of Special Counsel and for filing all required bills, reports, plans and budgets with the Authority. Special Counsel recognizes that it has been selected by the Authority to provide the legal services hereunder based on the experience of Mr. DeMeo and Special Counsel may not change its lead attorney or other authorized additional attorneys without prior written approval from General Counsel.
- 2.3 Scope of Services. Special Counsel shall perform for and on behalf of Authority legal services in the area of Environmental Law and related legal matters, including but not limited to providing environmental legal representation including seeking regulatory approvals for assessment, cleanup, and/or closure of allegedly contaminated airport property, utilization of expert consulting services of Jorge Caspary, P.E. of WSource and consult with General Counsel concerning how to best advise the Authority to those regards. Additionally, Special Counsel shall perform for an on behalf of Authority legal services in the area of Emergency and Disaster Recovery Services and consult with the General Counsel concerning how to best advise the Authority in those regards.
- 2.4 Performance of Services. This Contract shall be performed in accordance with the following provisions:
- A. As General Counsel may direct, Special Counsel shall act as lead or co-counsel during any arbitration, litigation or administrative proceedings, if any, associated with the Scope of Services described above on behalf of the Authority as General Counsel may direct. General Counsel may elect to serve as co-counsel in such

proceedings and will sign all pleadings and/or have his/her name listed as co-counsel, as appropriate.

- B. Upon request, Special Counsel shall provide consultation to the General Counsel, including requirements for legal representation, changes to procedural and substantive laws and regulations that govern the Scope of Services described above.
- C. When circumstances dictate, Special Counsel shall provide the same services described above in settlement, mediation or other dispute resolution forums.
- D. Special Counsel shall provide such additional legal services related to environmental law as General Counsel may subsequently determine are necessary.
- E. Upon request, after receipt of an initial assignment from the Authority, Special Counsel shall provide an initial budget and return it to General Counsel along with the initial report. The initial budget will set forth a good faith estimate of the fees and costs associated with representation for the assignment. As necessary, or when requested by General Counsel, the initial budget may be reviewed and, where circumstances require, the budget may be amended, as approved by General Counsel.
- F. After the initial report, Special Counsel shall provide Authority with a status update periodically, as the assignment may require and as agreed to by General Counsel. The status update will include a summary of developments since the last report (or confirmation that there has been little or no activity) together with a brief explanation of the significance of such developments to the overall assignment. Special Counsel shall also include in the status update recommendations for further activities, a budget update showing actual charges incurred during the billing period for each budget category, as well as total charges to date and original budgeted amounts for each budget category.
- G. In utilizing Special Counsel for litigation, it is the intention of the Authority to have its General Counsel participate in all strategic decisions and review all papers before service, submission, or delivery. General Counsel shall be notified of all deadlines and key dates.
- H. In appropriate circumstances, work may be delegated to an approved partner/shareholder, associate attorney, law clerk, or paralegal to achieve this goal. Duplication of effort is not billable, and Special Counsel will avoid having more than one person involved in a task that can be professionally handled by one person (such as review of documents, performing legal research, or attendance at meetings, status conferences, depositions, or hearings). The Authority will not pay

for the time of summer associates, interns or other attorneys-in-training whose presence is primarily for the purpose of instruction.

- I. Special Counsel shall make every effort to maintain continuity of personnel for Authority work, and General Counsel must approve, in advance, any changes or additions to staffing affecting Authority work.
- J. In order that the Authority may conduct a review of the file whenever it chooses to do so, retention of all materials relating to the representation is required, including but not limited to, daily time slips, pre-bills and receipts. The file will be made available to the Authority promptly upon request.
- K. The parties acknowledge and agree that this is a contract for personal services. This Contract may not be assigned and none of Special Counsel obligations hereunder may be subcontracted to or performed by any third party without the express written approval of General Counsel, which approval may be granted or withheld by General Counsel in his/her sole discretion.
- L. At the completion of an assignment or upon termination or expiration of this Contract, Special Counsel will surrender to the Authority and memoranda, notes, records, drawings, manuals and other documents or materials and public records pertaining to services provided hereunder by Special Counsel for the Authority and otherwise comply with all public records laws including Florida Statute 119.0701.
- M. Special Counsel agrees to comply with Section 20.055(5), Florida Statutes, and to incorporate in all subcontracts the obligation to comply with Section 20.055(5), Florida Statutes.

Article 3
Compensation

3.1 Fees.

A. Hourly rates. In consideration for the services described in Article 2 above, Special Counsel may charge hourly rates as follows:

Ralph DeMeo	
Partner/Shareholder	\$300.00
Associates/Of Counsel	\$250.00
Paralegals	\$145.00 (non-clerical billing only; work that would otherwise be performed by an attorney)
Jorge Caspary, P.E.	

Senior Engineer/Geologist

\$220.00 (expert consulting services)

The rates may be adjusted not more than 5% by mutual agreement in writing between Special Counsel and General Counsel at the beginning of each calendar year.

B. Contingent Fees. As compensation for their services on the Contingent Fee Matter Authority agrees to pay Special Counsel the following fee based upon the total recovery:

1. Before the filing of an answer, or, if no answer is filed and settlement or other resolution is reached:
 - a. 28% of any recovery up to \$1 million; plus
 - b. 28% of any portion of the recovery between \$1 million and \$2 million; plus
 - c. 20% of any portion of the recovery exceeding \$2 million.
2. After the filing of an answer, or, if no answer is filed:
 - a. 28% of any recover up to \$1 million; plus
 - b. 28% of any recovery between \$1 million and \$2 million; plus
 - c. 20% of any portion of the recovery exceeding \$2 million.
3. If all defendants admit liability at the time of filing their answers and request a trial only on damages:
 - a. 28% of any recovery up to \$1 million and \$2 million; plus
 - b. 20% of any portion of the recovery between \$1 million and \$2 million; plus
 - c. 15% of any portion of the recovery exceeding \$2 million; and
4. An additional 5% of any recovery after notice of appeal is filed or post-judgement relief or action is required for recovery on the judgement.
5. If the case is settled by periodic payments, the contingent fee percentage will be calculated on the cost of the structured settlement or, if the cost is unknown, on the present money value of the structured settlement. Attorneys' fees shall be paid in a lump sum at the time of settlement.
6. In the event that fees are recovered in this action from any adverse party, this contract is not to be construed as a limitation on the maximum reasonable fee to be awarded to Special Counsel by the Court. If fees are paid by the defendant, Special Counsel will be paid the greater of the amount paid by the defendant or the appropriate percentage of the total gross recovery, including fees.

7. If recovery is made from a governmental agency and the attorneys' fee is limited by law as it relates to that specific recovery, it is understood the attorneys' fee shall be no more than the amount provided by law.
8. Special Counsel may employ the services of expert consultants and expert witnesses in order to prosecute this action. However, because Authority will be responsible for the payment of expert consultants and expert witnesses' fees and costs, Special Counsel will not employ such experts without the express written approval of Authority.
9. Authority agrees to waive any actual or potential conflict of interest that may arise concerning unrelated work that Special Counsel may be asked to undertake by any of the defendants to this action. Special Counsel agrees not to undertake any representation of any of the defendants in any matter which is or has the potential to prejudice or adversely effects the interests of Special Counsel. The parties agree that should any such circumstance arise, they will discuss it and attempt to achieve a reasonable resolution in the best interest of Authority.

C. Costs. Authority agrees to pay costs reasonably necessary to prepare the Contingent Fee Matter. "Costs" include filing fees, witness fees, expert witness costs, travel expenses, telephone charges, copying charges, fax charges, deposition costs, investigator costs and time, messenger charges, mediation expenses, computer research fees, e-discovery costs, medical or nursing consultations, and all out-of-pocket expenses incurred on the client's behalf. For Costs allocable to all of Special Counsel's other similarly situated clients engaged in PFOS litigation, Special Counsel will divide the costs equally among each similarly situated client. For Costs allocable solely to the Authority, Authority agrees to pay the entire reasonable Costs.

- 3.2 Not-to-Exceed. The amounts to be paid under this Contract shall not exceed \$500,000.
- 3.3 Billing Practices. Special Counsel will submit bills to the General Counsel on a monthly basis in accordance with the following:
 - A. General Counsel reserves the right to evaluate the reasonableness of fees and expenses and will reduce or strike any charges inconsistent with the plan, budget, this Contract, and/or any other understandings, and will explain the reason for any such actions.
 - B. Special Counsel's bills will display the assignment number and Special Counsel's tax identification number. Bills will also specify: (1) the date the work was performed, (2) a description of the work, (3) the person(s) who performed the work, (4) the actual time spent on a daily basis documented to the nearest tenth of an hour, (5) the hourly rate, and (6) the actual fee (time spent times hourly rate). Note that the bills are public records and may be subject to disclosure via

public records request. Vague or overly broad charges such as “research” or “preparation” may not be accepted for payment.

- C. Bills from outside service vendors in amounts less than five hundred dollars (\$500.00) will be paid by Special Counsel and included as disbursements in the monthly bill to the Authority. Bills from outside service vendors in excess of five hundred dollars (\$500.00) will be approved by General Counsel prior to incurring the expense and then shown as a disbursement on Special Counsel’s monthly bill. Receipts for all disbursements by Special Counsel must be provided to the Authority. Any charge for computerized legal research or research exceeding one hour must be pre-approved by General Counsel. Notwithstanding the foregoing, the Authority approves the use of Jorge Caspary at the rate quoted above.
- D. The Authority will not pay fees or costs arising out of unnecessary repetitive tasks. The Authority will be billed for only one attorney’s attendance at depositions, hearings and meetings, unless the presence of an additional attorney is necessary for effective representation and the attendance of an additional attorney has been approved in advance by General Counsel. Similarly, the Authority will not be billed for routine intra-office conferences or meetings or reviewing the status of a matter with colleagues, except where conferences are required to address substantive legal issues.
- E. The Authority will pay a reasonable fee for photocopying and outgoing faxes. Expert witness or investigator fees and any expenses other than unit priced costs, such as photocopying, that are not provided in the approved budget must be pre-approved by General Counsel.
- F. The Authority will not pay travel time and costs, except in accordance with Authority Policy P412.

Article 4
Indemnification

4.1 Indemnification

- A. To the maximum extent permitted by Florida law, in addition to Company's obligation to provide, pay for and maintain insurance as set forth elsewhere in this Contract, Special Counsel will indemnify and hold harmless Authority, its members, officers, agents, employees, and volunteers from any and all liabilities, suits, claims, expenses, losses, costs, royalties, fines and damages (including but not limited to claims for attorney's fees and court costs) caused in whole or in part by the:
 - 1. Presence on, use or occupancy of Authority property;

2. Acts, omissions, negligence (including professional negligence and malpractice), recklessness, intentional wrongful conduct, activities, or operations;
3. Any breach of the terms of this Contract;
4. Performance, non-performance or purported performance of this Contract;
5. Violation of any law, regulation, rule or ordinance;
6. Infringement of any patent, copyright, trademark, trade dress or trade secret rights; and/or
7. Contamination of the soil, groundwater, surface water, storm water, air or the environment by fuel, gas, chemicals or any other substance deemed by the Environmental Protection Agency or other regulatory agency to be an environmental contaminant;

of or by Special Counsel or Special Counsel's, employees, agents, volunteers, invitees, or any other person whether the liability, suit, claim, expense, loss, cost, fine or damages is caused in part by an indemnified party.

- B. In addition to the duty to indemnify and hold harmless, Special Counsel will have the separate and independent duty to defend Authority, its members, officers, agents, employees, and volunteers from all suits, claims or actions of any nature seeking damages, equitable or injunctive relief expenses, losses, costs, royalties, fines or attorney's fees in the event the suit, claim, or action of any nature arises in whole or in part from the:

1. Presence on, use or occupancy of Authority property;
2. Acts, omissions, negligence (including professional negligence and malpractice), recklessness, intentional wrongful conduct, activities, or operations;
3. Any breach of the terms of this Contract;
4. Performance, non-performance or purported performance of this Contract;
5. Violation of any law, regulation, rule or ordinance;
6. Infringement of any patent, copyright, trademark, trade dress or trade secret rights;
7. Contamination of the soil, groundwater, surface water, stormwater, air or the environment by fuel, gas, chemicals or any other substance deemed by the Environmental Protection Agency or other regulatory agency to be an environmental contaminant;

of or by Special Counsel or Special Counsel's officers, employees, agents, volunteers, subcontractors, invitees, or any other person directly or indirectly employed or utilized by Special Counsel regardless of whether it is caused in part by Authority, its members, officers, agents, employees, or volunteers. This duty to defend exists immediately upon presentation of written notice of a suit, claim or action of any nature to Special Counsel by a party entitled to a defense hereunder.

- C. If the above indemnity or defense provisions or any part of the above indemnity or defense provisions are limited by Fla. Stat. § 725.06(2)-(3) or Fla. Stat. § 725.08, then

with respect to the part so limited, Special Counsel agrees to the following: To the maximum extent permitted by Florida law, Special Counsel will indemnify and hold harmless Authority, its members, officers, agents, employees, and volunteers from any and all liabilities, damages, losses, and costs, including, but not limited to, reasonable attorneys' fee, to the extent caused by the negligence, recklessness, or intentional wrongful conduct of Company and persons employed or utilized by Special Counsel in the performance of this Contract.

- D. If the above indemnity or defense provisions or any part of the above indemnity or defense provisions are limited by Florida Statute § 725.06 (1) or any other applicable law, then with respect to the part so limited the monetary limitation on the extent of the indemnification shall be the greater of the (i) monetary value of this Contract, (ii) coverage amount of Commercial General Liability Insurance required under this Contract or (iii) 1,000,000.00. Otherwise, the obligations of this Article will not be limited by the amount of any insurance required to be obtained or maintained under this Contract.
- E. Special Counsel's obligations to defend and indemnify as described in this Article will survive the expiration or earlier termination of this Contract until it is determined by final judgment that any suit, claim or other action against Authority, its members, officers, agents, employees, and volunteers its fully and finally barred by the applicable statute of limitations or repose.
- F. Nothing in this Article will be construed as a waiver of any immunity from or limitation of liability Authority, or its members, officers, agents, employees, and volunteers may have under the doctrine of sovereign immunity under common law or statute.
- G. Authority and its members, officers, agents, employees, and volunteers reserve the right, at their option, to participate in the defense of any suit, without relieving Special Counsel of any of its obligations under this Article.
- H. If the above Articles A - G or any part of Articles A – G are deemed to conflict in any way with any law, the Article or part of the Article will be considered modified by such law to remedy the conflict.

Article 5 **Insurance**

5.1 Insurance Terms and Conditions.

Special Counsel must maintain the following limits and coverages uninterrupted or amended through the term of this Contract. In the event the Special Counsel becomes in default of the following requirements the Authority reserves the right to take whatever actions deemed necessary to protect its interests. Required liability policies other than

Workers' Compensation/Employer's Liability and Professional Liability will provide that the Authority, members of the Authority's governing body, and the Authority's officers, volunteers, agents, and employees are included as additional insureds.

The minimum limits of insurance (inclusive of any amounts provided by an umbrella or excess policy) covering the work performed pursuant to this Contract will be the amounts specified herein. To the extent it is used to meet the minimum limit requirements, any Umbrella or Excess coverage shall follow form to the Employer's Liability, Commercial General Liability and Business Auto Liability coverages, including all endorsements and additional insured requirements. Any applicable Aggregate Limits in the Umbrella or Excess policy(ies) shall not be shared or diminished by claims unrelated to this Contract.

A. Workers' Compensation/Employer's Liability Insurance

The minimum limits of insurance are:

Part One:	"Statutory"
Part Two:	
Each Accident	\$1,000,000
Disease – Policy Limit	\$1,000,000
Disease – Each Employee	\$1,000,000

B. Commercial General Liability Insurance

The minimum limits of insurance covering the work performed pursuant to this Contract will be the amounts specified herein. Coverage will be provided for liability resulting out of, or in connection with, ongoing operations performed by, or on behalf of, the Special Counsel under this Contract or the use or occupancy of Authority premises by, or on behalf of, the Special Counsel in connection with this Contract. Coverage shall be provided on a form no more restrictive than ISO Form CG 00 01. Additional insurance coverage shall be provided on a form no more restrictive than ISO Form CG 20 10 10 01 and CG 20 37 10 01.

General Aggregate	\$1,000,000
Each Occurrence	\$1,000,000
Personal and Advertising Injury Each Occurrence	\$1,000,000
Products and Completed Operations Aggregate	\$1,000,000

C. Business Automobile Liability Insurance

Coverage will be provided for all owned, hired and non-owned vehicles. Coverage shall be provided on a form no more restrictive than ISO Form CA 00 01. The minimum limits of insurance covering the work performed pursuant to this Contract are:

Each Occurrence – Bodily Injury and
Property Damage Combined \$1,000,000

E. Professional Liability Insurance

The minimum limits of Professional Liability insurance covering all work of Special Counsel without any exclusions unless approved in writing by Authority will remain in force for a period of three years following termination of this Contract. The minimum limits of coverage are:

Each Claim \$2,000,000
Annual Aggregate \$2,000,000

D. Waiver of Subrogation

Special Counsel, for itself and on behalf of its insurers, to the fullest extent permitted by law without voiding the insurance required by the contract, waives all rights against the Authority, members of Authority's governing body and the Authority's officers, volunteers, agents, and employees, for damages or loss to the extent covered and paid for by any insurance maintained by the Special Counsel.

E. Conditions of Acceptance

The insurance maintained by Special Counsel must conform at all times with Authority Standard Procedure S250.06, Contractual Insurance Terms and Conditions, which may be amended from time to time and can be downloaded from Authority website at www.TampaAirport.com > Learn about TPA > Airport Business > Procurement > Insurance for Suppliers.

Article 6
Notices and Communications

6.1 Delivery of Notices and Communications. All notices or communications whether to Authority or to Special Counsel pursuant hereto will be deemed validly given, served, or delivered, upon receipt by the party by hand delivery, or three days after depositing such notice or communication in a postal receptacle, or one day after depositing such notice or communication with a reputable overnight courier service, and addressed as follows:

To Authority:
(Mail Delivery)
Hillsborough County Aviation Authority
Tampa International Airport
P.O. Box 22287
Tampa, FL 33622-2287
Attn: General Counsel

To Special Counsel:
(Mail Delivery)
BAKER, DONELSON, BEARMAN
CALDWELL & BERKOWITZ, PC
101 N. Monroe Street
Suite 925
Tallahassee, FL. 32301

Or

(Hand Delivery)

**Hillsborough County Aviation Authority
Tampa International Airport
Landside Building
Third Floor, Blue Side
Tampa, FL 33607
Attn: General Counsel**

**BAKER, DONELSON, BEARMAN,
CALDWELL & BERKOWITZ, PC
101 N. Monroe Street
Suite 925
Tallahassee, FL 32301
Attn: Ralph DeMeo**

or to such other address as either party may designate in writing by notice to the other party delivered in accordance with the provisions of this Article.

- 6.2 Form of Notices and Communications. All notices and communications will display the Authority project number. Non-urgent communications will be sent by regular mail, e-mail, telephone, or other economical means. Overnight couriers will be used only when reasonably necessary. The Authority encourages the use of e-mail to reduce costs and facilitate quick transmission of documents. However, the Authority is subject to the Florida Sunshine Law and Florida Public Records Act and this will be considered before initiating any communication with the Authority.

Article 7

Permits, Licenses and Taxes

Special Counsel will obtain and maintain throughout the Term of this Contract all permits, licenses, or other authorizations required in connection with this Contract. Special Counsel will bear, at its own expense, all costs of operating its business including all applicable sales, use, intangible and ad valorem taxes of any kind.

Article 8

NON-DISCRIMINATION

During the performance of this Contract, Special Counsel, for itself, its assignees and successors in interest, agrees as follows:

- 8.1 Special Counsel will comply with the regulations relative to non-discrimination in federally assisted programs of the Department of Transportation (DOT) Title 49, Code of Federal Regulations, Part 21, as amended from time to time (hereinafter referred to as the Regulations), which are incorporated herein by reference and made a part of this Contract.

8.2 Civil Rights. Special Counsel, with regard to the work performed by it under this Contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. Special Counsel will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the Contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21. During the performance of this Contract, Special Counsel, for itself, its assignees, and successors in interest agrees to comply with the following non-discrimination statutes and authorities, including but not limited to:

- A. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- B. 49 CFR part 21 (Non-discrimination In Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964);
- C. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- D. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;
- E. The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- F. Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- G. The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- H. Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38;
- I. The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);

- J. Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
 - K. Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, Special Counsel must take reasonable steps to ensure that LEP persons have meaningful access to Special Counsel's programs (70 Fed. Reg. at 74087 to 74100); and
 - L. Title IX of the Education Amendments of 1972, as amended, which prohibits Special Counsel from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).
- 8.3 In all solicitations either by competitive bidding or negotiation made by the Special Counsel for work to be performed under a subcontract, including procurement of materials or leases of equipment, each potential subcontractor or supplier must be notified by Special Counsel of Special Counsel's obligations under this Contract and the Regulations relative to nondiscrimination on the grounds of race, color or national origin.
- 8.4 Special Counsel will provide all information and reports required by the Regulations or directives issued pursuant thereto and must permit access to its books, records, accounts, other sources of information and its facilities as may be determined by Authority or the FAA to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of Special Counsel is in the exclusive possession of another who fails or refuses to furnish this information, Special Counsel will so certify to Authority or the FAA, as appropriate, and will set forth what efforts it has made to obtain the information.
- 8.5 In the event of Special Counsel's non-compliance with the non-discrimination provisions of this Contract, Authority will impose such contractual sanctions as it or the FAA may determine to be appropriate, including, but not limited to, withholding of payments to Special Counsel under this Contract until Special Counsel complies, and/or cancellation, termination or suspension of this Contract, in whole or in part.
- 8.6 Special Counsel will include the provisions of Paragraphs 8.1 through 8.5 in every subcontract and subconsultant contract, including procurement of materials and leases of equipment, unless exempt by the Regulations or directives issued thereto. Special Counsel will take such action with respect to any subcontract or procurement as Authority or the FAA may direct as a means of enforcing such provisions, including sanctions for non-compliance. Provided, however, that in the event Special Counsel becomes involved in or is threatened with litigation with a subcontractor or supplier as a result of such direction, Special Counsel may request Authority to enter into such litigation to protect the interests

of Authority and, in addition, Special Counsel may request the United States to enter into such litigation to protect the interests of the United States.

- 8.7 Special Counsel assures that, in the performance of its obligations under this Contract, it will fully comply with the requirements of 14 CFR Part 152, Subpart E (Non-Discrimination in Airport Aid Program), as amended from time to time, to the extent applicable to Special Counsel, to ensure, among other things, that no person will be excluded from participating in any activities covered by such requirements on the grounds of race, creed, color, national origin, or sex. Special Counsel, if required by such requirements, will provide assurances to Authority that Special Counsel will undertake an affirmative action program and will require the same of its subconsultants.

Article 9
Applicable Law and Venue

This Contract will be construed in accordance with the laws of the State of Florida. Venue for any action brought pursuant to this Contract will be in Hillsborough County, Florida, or in the Tampa Division of the U.S. District Court for the Middle District of Florida.

Special Counsel hereby waives any claim against the Authority, and its officers, Board members, agents, or employees for loss of anticipated profits caused by any suit or proceedings directly or indirectly attacking the validity of this Contract or any part hereof, or by any judgment or award in any suit or proceeding declaring this Contract null, void, or voidable, or delaying the same, or any part hereof, from being carried out.

Article 10
Compliance with Public Records Law

IF SPECIAL COUNSEL HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE SPECIAL COUNSEL'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (813) 870-8721, ADMCENTRALRECORDS@TAMPAAIRPORT.COM, HILLSBOROUGH COUNTY AVIATION AUTHORITY, P.O. BOX 22287, TAMPA, FL 33622.

Special Counsel agrees in accordance with Florida Statute Section 119.0701 to comply with public records laws including the following:

- A. Keep and maintain public records required by Authority in order to perform the services contemplated by this Contract.
- B. Upon request from Authority custodian of public records, provide Authority with a copy of the requested records or allow the records to be inspected or copied within a

reasonable time at a cost that does not exceed the cost provided in Chapter 119 Fla. Stat. or as otherwise provided by law.

- C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of this Contract Term and following completion of this Contract.
- D. Upon completion of this Contract, keep and maintain public records required by Authority to perform the services. Special Counsel shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to Authority, upon request from Authority custodian of public records, in a format that is compatible with the information technology systems of Authority.

Article 11 **Data Security**

Special Counsel will establish and maintain safeguards against the destruction, loss or alteration of Authority data or third party data that Special Counsel may gain access to or be in possession of in providing the services of this Contract. Special Counsel will not attempt to access, and will not allow its personnel access to, Authority data or third party data that is not required for the performance of the services of this Contract by such personnel.

Special Counsel and its employees, vendors, subcontractors, and sub-consultants will adhere to and abide by the security measures and procedures established by Authority and any terms of service agreed to by Authority with regards to data security. In the event Special Counsel or Special Counsel's subcontractor (if any) discovers or is notified of a breach or potential breach of security relating to Authority data or third party data, Special Counsel will promptly:

- A. Notify Authority of such breach or potential breach; and
- B. If the applicable Authority data or third party data was in the possession of Special Counsel at the time of such breach or potential breach, Special Counsel will investigate and cure the breach or potential breach.

Article 12 **Headings**

The headings contained herein are for convenience in reference and are not intended to define or limit the scope of any provisions of this Contract. If for any reason there is a conflict between content and headings, the content will control.

Article 13
Invalidity of Clauses

The invalidity of any part, portion, article, paragraph, provision, or clause of this Contract will not have the effect of invalidating any other part, portion, article, paragraph, provision, or clause thereof, and the remainder of this Contract will be valid and enforced to the fullest extent permitted by law

Article 14
Relationship of the Parties

Special Counsel is and will be deemed to be an independent contractor and operator responsible to all parties for its respective acts or omissions, and the Authority will in no way be responsible therefore.

Article 15
Statement of Rights

With respect to the Contingent Fee Matter, the undersigned Authority has, before signing this Amendment, received and read the Exhibit A, Statement of Client's Rights, and understands each of the rights set forth therein. The undersigned Authority has signed the statement and received a signed copy to keep and to refer to while being represented by Special Counsel.

Upon conclusion of the Contingent Fee Matter, Special Counsel will provide the client with a closing statement listing all the financial details of the case, including the amount recovered, all expenses and a precise statement of attorneys' fees.

Article 16
Miscellaneous Provisions

This Contract constitutes the entire contract between the parties, and may be amended only upon written amendment, unless otherwise provided. Time is of the essence of this Contract.

[The remainder of this page was intentionally left blank]

IN WITNESS WHEREOF, the Parties hereto have set their hands and corporate seals on this _____ day of _____, 20__.

ATTEST

HILLSBOROUGH COUNTY AVIATION AUTHORITY

ATTEST: _____
Commissioner Stacy R. White
Assistant Secretary/Assistant Treasurer

BY: _____
Gary W. Harrod, Chairman

Address: PO Box 22287
Tampa FL

Address: PO Box 22287
Tampa FL

WITNESS: _____
Signature

Printed Name

Approved as to form for legal sufficiency:

BY: _____
Michael Kamprath, Assistant General Counsel

HILLSBOROUGH COUNTY AVIATION AUTHORITY
STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this ____ day of _____, 20__, by _Gary W. Harrod____, in the capacity of Chairman of the Board of Directors, and __ Commissioner White____, in the capacity of Assistant Secretary/Assistant Treasurer of the Board of Directors, HILLSBOROUGH COUNTY AVIATION AUTHORITY, a public body corporate under the laws of the State of Florida, on its behalf. They are personally known to me and they did not take an oath.

Stamp or Seal of Notary

Signature of Notary

Printed Name

Date Notary Commission Expires (if not on stamp or seal)

BAKER, DONELSON, BEARMAN, CALDWELL & BERKOWITZ, PC

Signed in the Presence of:

BY:

Witness

Signature

Printed Name

Title

Witness

Printed Name

Printed Name

Printed Address

City/State/Zip

BAKER, DONELSON, BEARMAN, CALDWELL & BERKOWITZ, PC

STATE OF _____

COUNTY OF _____

The foregoing instrument was acknowledged before me this _____ day of _____, 2021, by

_____ in the capacity of _____,
(Individual's Name) (Individual's Title)

at _____, a _____, on its behalf _____
(Company Name) (He is / She is)

_____ known to me and has produced _____
(Personally / Not Personally) (Form of Identification)

Stamp or Seal of Notary

Signature of Notary

Printed Name

Date Notary Commission Expires (if not on stamp or seal)

Exhibit A

STATEMENT OF CLIENT'S RIGHTS IN CONTINGENCY FEE CASES

Before you, the prospective client, arrange a contingent fee agreement with a lawyer, you should understand this statement of your rights as a client. This statement is not a part of the actual contract between you and your lawyer, but, as a prospective client, you should be aware of these rights:

1. There is no legal requirement that a lawyer charge a client a set fee or a percentage of money recovered in a case. You, the client, have the right to talk with your lawyer about the proposed fee and to bargain about the rate or percentage as in any other contract. If you do not reach an agreement with one lawyer you may talk with other lawyers.
2. Any contingent fee contract must be in writing and you have three (3) business days to reconsider the contract. You may cancel the contract without any reason if you notify your lawyer in writing within three (3) business days of signing the contract. If you withdraw from the contract within the first three (3) business days, you do not owe the lawyer a fee although you may be responsible for the lawyer's actual costs during that time. If your lawyer begins to represent you, your lawyer may not withdraw from the case without giving you notice, delivering necessary papers to you, and allowing you time to employ another lawyer. Often, your lawyer must obtain court approval before withdrawing from a case. If you discharge your lawyer without good cause after the three-day period, you may have to pay a fee for work the lawyer has done.
3. Before hiring a lawyer, you, the client, have the right to know about the lawyer's education, training, and experience. If you ask, the lawyer should tell you specifically about his or her actual experience dealing with cases similar to yours. If you ask, the lawyer should provide information about special training or knowledge and give you this information in writing if you request it.
4. Before signing a contingent fee contract with you, a lawyer must advise you whether he or she intends to handle your case alone or whether other lawyers will be helping with the case. If your lawyer intends to refer the case to other lawyers he or she should tell you what kind of fee sharing arrangement will be made with the other lawyers. If lawyers from different law firms will represent you, at least one lawyer from each law firm must sign the contingent fee contract.
5. If your lawyer intends to refer your case to another lawyer or counsel with other lawyers, your lawyer should tell you about that at the beginning. If your lawyer takes the case and later decides to refer it to another lawyer or to associate with other lawyers, you should sign a new contract which includes the new lawyers. You, the client, also have the right to consult with each lawyer working on your case and each lawyer is legally responsible to represent your interests and is legally responsible for the acts of the other lawyers involved in the case.

6. You, the client, have the right to know in advance how you will need to pay the expenses and the legal fees at the end of the case. If you pay a deposit in advance for costs, you may ask reasonable questions about how the money will be or has been spent and how much of it remains unspent. Your lawyer should give a reasonable estimate about future necessary costs. If your lawyer agrees to lend or advance you money to prepare or research the case, you have the right to know periodically how much money your lawyer has spent on your behalf. You also have the right to decide, after consulting with your lawyer, how much money is to be spent to prepare a case. If you pay the expenses, you have the right to decide how much to spend. Your lawyer should also inform you whether the fee will be based on the gross amount recovered or on the amount recovered minus the costs.
7. You, the client, have the right to be told by your lawyer about possible adverse consequences if you lose the case. Those adverse consequences might include money which you might have to pay to your lawyer for costs and liability you might have for attorney's fees, costs and expenses to the other side.
8. You, the client, have the right to receive and approve a closing statement at the end of the case before you pay any money. The statement must list all of the financial details of the entire case, including the amount recovered, all expenses, and a precise statement of your lawyer's fee. Until you approve the closing statement, your lawyer cannot pay any money to anyone, including you, without an appropriate order of the court. You also have the right to have every lawyer or law firm working on your case sign this closing statement.
9. You, the client, have the right to ask your lawyer at reasonable intervals how the case is progressing and to have these questions answered to the best of your lawyer's ability.
10. You, the client, have the right to make the final decision regarding settlement of a case. Your lawyer must notify you of all offers of settlement before and after the trial. Offers during the trial must be immediately communicated and you should consult with your lawyer regarding whether to accept a settlement. However, you must make the final decision to accept or reject a settlement.
11. If at any time, you, the client, believe that your lawyer has charged an excessive or illegal fee, you, the client, have the right to report the matter to The Florida Bar, the agency that oversees the practice and behavior of all lawyers in Florida.