



Peter O. Knight Airport
Plant City Airport
Tampa Executive Airport

June 4, 2026

Hillsborough County
Aviation Authority
P.O. Box 22287
Tampa, Florida 33622
phone/ 813-870-8700
fax/ 813-875-6670
TampaAirport.com

Michael Honeycutt, President/CEO
Worldwide Aircraft Services, Inc. dba Jet ICU
1511 North Westshore Blvd.
Suite 650
Tampa, FL 33607


RE: Letter of Agreement for Temporary Use of Hangar, Ramp and Land for
Storage of Aircraft at Tampa International Airport ("Airport")

Dear Mr. Honeycutt:

The following constitutes a Letter of Agreement ("LOA") between the Hillsborough County Aviation Authority ("Authority") and Worldwide Aircraft Services, Inc. dba Jet ICU ("Company") whereby the Authority grants temporary use of approximately 2.48 acres of land, 61,130 SF of pavement, and a hangar containing 6,432 SF (collectively the "Premises") as depicted on Exhibit A-1, Location Map and Exhibit A-2, Premises Boundary, both of which are attached hereto and incorporated herein by reference, for parking and light maintenance of aircraft used in Company's operations. Use of the Premises is granted in accordance with the following terms and conditions:

1. Term. The Term of this LOA will be for one (1) year, commencing on June 1, 2026 ("Commencement Date") and terminating on May 31, 2027 ("Term"), unless terminated earlier as provided herein. Should the Authority at any time during the Term require the use of all of the Premises, the Authority will deliver to Company written notice of its intent to terminate this LOA which termination shall take effect 90 days from the date of delivery of the written notice. Should the Authority at any time during the Term require the use of less than all of the Premises, this LOA will be amended by letter from the Authority's Chief Executive Officer to identify the remaining Premises that will be included in this LOA.
2. Termination. This LOA may be terminated by Company, with or without cause, if Company is not in default of any of the terms and conditions of this LOA or in the payment of any Rents, fees or other charges to the Authority, upon 60 days' prior written notice to the Authority.
3. Premises. Authority and Company hereby agree to Company's use of the Premises, the general location and depiction of which are shown on the attached Exhibits A-1 and A-2. Company accepts the Premises in "as is" condition.

4. Permitted Uses. Company may utilize the Premises for parking and light maintenance of aircraft used in Company's operations.
5. Rent. As consideration for the use of the Premises, Company agrees to pay to the Authority \$9,659.93, plus applicable taxes and charges, on or before the first day of each month throughout the Term. For any period of less than one calendar month that this LOA is in effect, the Rents will be calculated on a pro rata basis.
6. Payments. Company will pay all Rents required by this LOA by the 1st of the month. The Fuel Flowage Fee will be paid monthly, on or before the tenth (10th) day of the month succeeding the month in which said charges accrue. In the event Company is delinquent in such payments after the 10th day of the month, Authority reserves the right to charge Company interest thereon from the date the payments became due to the date of payment at the prime rate of interest as published from time to time in Statistical Release H.15 published by the Board of Governors of the Federal Reserve System of the United States of America in effect on the date the Rents, fees or other charges became due plus four percent (4%) or twelve percent (12%) per annum, whichever is greater, but never to exceed the maximum rate of interest permitted by applicable law.
7. Place of Payments. Company will submit all payments as follows:
- (ELECTRONICALLY – PREFERRED METHOD)
Via ACH with Remittance Advice to Receivables@TampaAirport.com
- or
- (MAIL DELIVERY)
Hillsborough County Aviation Authority
Attn: Finance Department
Tampa International Airport
P. O. Box 919730
Lock Box ID: REV X6306
Orlando, Florida 32891-9730
- or
- (HAND DELIVERY)
Hillsborough County Aviation Authority
Attn: Finance Department
Tampa International Airport
5411 SkyCenter Dr.
Suite 500
Tampa, Florida 33607
8. Fueling and Tank Requirements. Company will comply with the following:

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- A. Company will not use or permit the use of the Premises for commercial aviation for hire, or which, directly or indirectly, in the sole opinion of Authority, will compete with, impair, or restrict commercial aviation activities in the general aviation commercial areas of the Airport.
 - B. Nothing in this LOA will be construed to allow third-party development, a sublease or a co-tenancy of the Premises or any other arrangement which would result in the ownership, occupancy, lease, or use of the Premises by an entity or individual other than Company or an aircraft not owned or leased by Company.
 - C. No aviation fuel or propellant may be purchased, stored, or handled on the Premises except in accordance with Authority's Standard Procedures or Operating Directives or except as provided by an aviation fuel vendor authorized under contract by Authority to provide such fueling service upon the Airport.
 - D. Company will not sell, transfer, or deliver fuel from any fuel farm facility to any aircraft or to any tank or delivery device for the purpose of transferring to an aircraft.
 - E. Company will not install additional fuel storage facilities without the prior written approval of Authority. In the event Company constructs a petroleum storage system or refurbishes the existing system, Company will pay for all costs of construction, maintenance, repair, and upkeep, all taxes, and all use and occupational permits or licenses required by Federal, State, and local regulations, statutes, codes, or ordinances associated with a petroleum storage system. Company will construct the petroleum storage system in such a manner as will meet all Federal, State, or local requirements, including but not limited to, the regulations of the Florida Department of Environmental Protection (FDEP) as stated in Chapters 62-761 and 62-762, Florida Administrative Code (FAC), the requirements of the Federal Oil Pollution Prevention regulation found in Title 40 of the Code of Federal Regulations 112 (40 CFR Part 112), as well as the requirements of the Environmental Protection Commission of Hillsborough County (EPC), as may be amended or replaced. Upon termination or expiration of this LOA as provided herein, or upon direction from Authority's Chief Executive Officer or designee, Company will remove any and all petroleum storage systems and oil-water separators and restore the Premises to the same condition that existed prior to installation or as approved by Authority.
 - F. Company will train its employees and employees of fuel suppliers on proper fuel delivery and dispensing procedures with an emphasis on safety as well as on spill prevention and response. All fuel delivered to or dispensed from fuel farm facilities will be attended to by a Company employee. Company will comply with all requirements of 40 CFR Part 112, as may be revised or amended. As a result, Company will prepare and implement a Spill Prevention Control and Countermeasure plan as applicable. Notification and response related to the spill or release of petroleum products will be in compliance with FDEP regulations as well as EPC's requirements.
 - G. Company will strictly comply with safety and fire prevention ordinances of the City of Tampa and Hillsborough County and all applicable safety regulations at the

Premises that may be adopted by Authority. Company will provide adequate fire extinguishers and will establish a fuel dispensing operations manual for its employees and submit a copy to Authority.

- H. Company is responsible for all costs and expenses that may be incurred as a result of compliance with this Section.
9. Fuel Flowage Fee. In the event Company constructs a fuel farm facility or refurbishes the existing system, Company will pay Authority the then current Fuel Flowage Fee on aircraft fuel delivered to Company facilities located on the Premises. The Fuel Flowage Fee will be paid monthly, on or before the tenth (10th) day of the month succeeding the month in which said charges accrue and will be submitted with copies of delivery tickets to verify and substantiate such deliveries. The Fuel Flowage Fee will be an Airport use assessment which is consistent with Authority's policy of charging users of the Airport, including Company, a fee to recover costs of maintaining and operating the Airport. The amount of the Airport use assessment may be subject to change by Authority from time to time, and any changes that are made in the Airport use assessment will be set out in writing to Company with the effective date thereof; provided, however, that Company will be treated the same as other similarly situated lessees.
10. Improvements and Alterations. Company will perform all Permitted Uses so as not to interfere with the primary functions of the Airport. The rights granted herein by Authority are limited to the Permitted Uses. Company will make no improvements, installations, repairs, or alterations upon the Premises without the written permission of the Authority.
11. Costs. Company agrees to be solely responsible for any and all costs associated with the Permitted Uses upon the Premises.
12. Geoengineering. Company must report any aircraft as defined and equipped in Section 403.4115, Florida Statutes within seven (7) calendar days to the Authority Vice President of General Aviation or designee at weathermodification@tampaairport.com.
13. Authority's Right to Suspend Permitted Uses. Authority retains the right to direct a temporary suspension of Permitted Uses, and Company will immediately suspend Permitted Uses upon verbal direction by Authority under the following circumstances until the cause of such suspension has been eliminated:
- A. The Authority determines in its sole discretion that Permitted Uses interfere with the primary use of the Airport including, but not limited to, an Airport emergency or other unforeseen situation.
 - B. Company fails to perform Permitted Uses in accordance with this LOA.
14. Audits and Inspections. The Authority or its representative may at any time perform audits, inspections, or attestation engagements of all or selected operations performed by Company under this LOA, upon prior written notice to Company and within five years after the expiration of this LOA. Within 14 calendar days of Authority's written notice to Company, Company books and records, including the State of Florida sales tax return records, will be made available to the Authority's auditors. Other records requested subsequent to original written notice will be provided within 7 calendar days of each

request. The Parties recognize that Authority will incur additional costs if records requested by Authority's auditors are not provided in a timely manner and that the amount of those costs is difficult to determine with certainty. Consequently, the Parties agree that Company may be charged liquidated damages of \$100.00, in addition to all other contractual financial requirements, for each item in a records request, per calendar day, for each time Company is late in submitting requested records to perform the engagement. Accrual of the fee will continue until specific performance is accomplished.

If, as a result of any engagement, it is determined that Company owes additional Rents, fees, or other charges to Authority, Company will pay such additional rents, fees and charges and Authority may assess interest at the Federal Reserve Bank of New York (FRBNY) prime rate on the additional rents, fees or charges from the date the rents, fees or charges were initially due.

15. Restoration of Premises. Unless otherwise mutually agreed by the Parties, Company agrees that it will repair any damages to the Premises that may have occurred in connection with any Company use and will surrender up and deliver the Premises to Authority in the condition that they existed prior to the Commencement Date. If Company fails to repair any damages related to Company use, Authority will have the right, but not the obligation, to repair any such damages. Should Authority elect to do so, Company will pay all such costs and expenses incurred by Authority for such repair, plus a 15% administrative charge, within 15 days from the date of the invoice for such. Company shall have no responsibility to repair or restore the Premises for any damage not directly related to Company.
16. General Security. Company will be responsible for the provision of security of the Premises, personal property, and all belongings of Company during the Term of this LOA. Authority assumes no responsibility for the protection or security of Company or its property of any kind or description whatsoever at any time.
17. Security Badging. Any Company employee, or any employee of its contractors or agents, that require unescorted access to the Security Identification Display Area ("SIDA") to perform work under this LOA will be badged with an Airport identification badge ("Badge") provided by Authority's ID Badging Department and will be subject to an FBI fingerprint-based criminal history records check ("CHRC") and an annual Security Threat Assessment ("STA"). A new or renewed Badge will not be issued to an individual until the results of the CHRC and the STA are completed and indicate that the applicant has not been convicted of a disqualifying criminal offense. If the CHRC or STA discloses a disqualifying criminal offense, the individual's new or renewed badge application will be rejected. The costs of the CHRC and the annual STA will be paid by Company. These costs are subject to change without notice, and Company will be responsible for paying any increase in the costs. All badged employees of Company and its contractors or agents will comply with Authority's regulations regarding the use and display of Badges. Company will be assessed a fine for each Badge that is lost, stolen, unaccounted for or not returned to Authority at the time of Badge expiration, employee termination, termination of the LOA, or upon written request by Authority. This fine will be paid by

Company within 15 days from the date of invoice. The fine is subject to change without notice, and Company will be responsible for paying any increase in the fine.

If any Company employee is terminated or leaves Company's employment, Authority must be notified immediately, and the Badge must be returned to Authority promptly.

18. Trash and Debris. Company will be responsible for the collection and disposal of all trash and debris upon the Premises. Authority assumes no responsibility for the collection and disposal of trash or debris on the Premises.
19. Company's Compliance. The rights and privileges granted Company and its authorized parties will be subject to Company's compliance with any Federal, State, and local laws, regulations, ordinances, and statutes, and Authority Rules and Regulations.
20. Taxes. Company shall pay all applicable taxes, including sales, use, intangible and ad valorem taxes, if any, against the Premises, improvements, estate or sales created herein whether levied against Company, the Authority, or both. Company may contest such taxes, including withholding payment thereof, upon giving written notice to Authority of its intent to do so; provided, however, that such non-payment does not result in an unbonded lien against the Premises or incur any liability on the part of Authority. Authority will forward to Company any notice of taxes or assessments upon receipt of same by the Authority. Please be aware that Company will be responsible for the entire ad valorem tax bill even if Company only occupies the Premises for a portion of the year.
21. Insurance. Company must maintain the following limits and coverages uninterrupted or amended through the Term of this LOA. In the event Company becomes in default of the following requirements, Authority reserves the right to take whatever actions deemed necessary to protect its interests. Required liability policies other than Workers' Compensation/Employer's Liability will provide that Authority, members of Authority's governing body, and Authority's officers, volunteers and employees are included as additional insureds.

Required Coverages – Minimum Limits

A. Workers' Compensation and Employer's Liability Insurance

The minimum limits of insurance (inclusive of any amount provided by an umbrella or excess policy) are:

Part One:	"Statutory"
Part Two:	
Each Accident	\$1,000,000
Disease – Policy Limit	\$1,000,000
Disease – Each Employee	\$1,000,000

B. Airport Liability

The minimum limits of insurance (inclusive of any amounts provided by an umbrella or excess policy) covering the work performed pursuant to this LOA will be the amounts specified herein. Coverage will be provided for liability resulting out of, or in connection

with, ongoing operations performed by, or on behalf of, Company under this LOA or the use or occupancy of Authority premises by, or on behalf of, Company in connection with this LOA. Coverage will be provided on a form no more restrictive than ISO Form CG 00 01. Additional insurance coverage will be provided on a form no more restrictive than ISO Form CG 20 10 10 01 and CG 20 37 10 01.

LOA Specific

General Aggregate	\$5,000,000
Each Occurrence	\$5,000,000
Personal and Advertising Injury each Occurrence	\$5,000,000
Products/Completed Operations Aggregate	\$5,000,000

C. Business Auto Liability

Coverage will be provided for all owned, hired and non-owned vehicles. Coverage will be provided on a form no more restrictive than form CA 00 01. The minimum limits of insurance (inclusive of any amounts provided by an umbrella or excess policy) covering the work performed pursuant to this LOA will be:

Each Occurrence – Bodily Injury and Property Damage Combined	\$1,000,000
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D. Environmental Impairment (Pollution)

Such insurance will be maintained by Company on a form acceptable to Authority for liability resulting from pollution or other environmental impairment, which arises out of, or in connection with, work under this LOA. Company will provide and maintain environmental coverage from the inception of the LOA. If on an occurrence basis, the insurance must be maintained throughout the duration of the LOA. If on a claims-made basis, insurance must respond to claims reported within three years of the end of the LOA. Limits of Coverage will be:

Each Occurrence	\$1,000,000
Annual Aggregate	\$2,000,000

E. Aircraft Liability Insurance

The minimum limits of Aircraft Liability insurance (inclusive of any amounts provided by an umbrella or excess policy) including Passenger’s Liability Coverage covering all aircraft owned, leased and/or hired by Company (if applicable) and non-owned aircraft used by Company are:

Bodily Injury, Personal Injury and Property Damage Liability Combined single limit	\$5,000,000
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If Company does not own or lease aircraft non-owned aircraft liability insurance is still required.

F. Property Insurance

Property insurance will be written on an all-risk coverage form. Such property insurance will be written on a replacement cost basis. This insurance will cover any existing or hereafter constructed (including while under construction) buildings, structures, or any other improvements to real property located on the Premises. Such insurance will include Authority as an additional insured and loss payee. Such insurance will not be subject to a deductible greater than 5% of the total insured value of all covered property located on the Premises and no more than \$50,000 per occurrence for all other perils. Payment of all amounts under any deductible in the property insurance will be the sole responsibility of Company.

G. Waiver of Subrogation

Company, for itself and on behalf of its insurers, to the fullest extent permitted by law without voiding the insurance required by the LOA, waives all rights against Authority, members of Authority's governing body, and Authority's officers, volunteers and employees, for damages or loss to the extent covered and paid for by any insurance maintained by Company.

H. Conditions of Acceptance

The insurance maintained by Company must conform at all times with Authority Standard Procedure S250.06, Contractual Insurance Terms and Conditions, as may be amended from time to time.

22. Indemnification. To the maximum extent permitted by Florida law, in addition to Company's obligation to provide, pay for and maintain insurance as set forth elsewhere in this LOA, Company will indemnify and hold harmless Authority, its members, officers, agents, employees, and volunteers from any and all liabilities, suits, claims, procedures, liens, expenses, losses, costs, royalties, fines and damages (including but not limited to claims for attorney's fees and court costs) caused in whole or in part by the:

1. Presence on, use or occupancy of Authority property;
2. Acts, omissions, negligence (including professional negligence and malpractice), errors, recklessness, intentional wrongful conduct, activities, or operations;
3. Any breach of the terms of this LOA;
4. Performance, non-performance or purported performance of this LOA;
5. Violation of any law, regulation, rule, Advisory Circular or ordinance;
6. Infringement of any patent, copyright, trademark, trade dress or trade secret rights; and/or

7. Contamination of the soil, groundwater, surface water, storm water, air or the environment by fuel, gas, chemicals or any other substance deemed by the Environmental Protection Agency or other regulatory agency to be an environmental contaminant

of, or by Company or Company's officers, employees, agents, volunteers, subcontractors, invitees, or any other person directly or indirectly employed or utilized by Company whether the liability, suit, claim, procedure, lien, expense, loss, cost, fine or damages is caused in part by an indemnified party. This indemnity obligation expressly applies and shall be construed to include any and all claims caused in part by negligence, acts or omissions of the Authority, its members, officers, agents, employees and volunteers.

In addition to the duty to indemnify and hold harmless, Company will have the separate and independent duty to defend Authority, its members, officers, agents, employees, and volunteers from all suits, claims, proceedings, or actions of any nature seeking damages, equitable or injunctive relief, liens, expenses, losses, costs, royalties, fines or attorney's fees or any other relief in the event the suit, claim, or action of any nature arises in whole or in part from the:

1. Presence on, use or occupancy of Authority property;
2. Acts, omissions, negligence (including professional negligence and malpractice), errors, recklessness, intentional wrongful conduct, activities, or operations;
3. Any breach of the terms of this LOA;
4. Performance, non-performance or purported performance of this LOA;
5. Violation of any law, regulation, rule, Advisory Circular, or ordinance;
6. Infringement of any patent, copyright, trademark, trade dress or trade secret rights; and/or
7. Contamination of the soil, groundwater, surface water, stormwater, air or the environment by fuel, gas, chemicals or any other substance deemed by the Environmental Protection agency or other regulatory agency to be an environmental contaminant

of, or by Company or Company's officers, employees, agents, volunteers, subcontractors, invitees, or any other person directly or indirectly employed or utilized by Company regardless of whether it is caused in part by Authority, its members, officers, agents, employees, or volunteers. This duty to defend exists immediately upon presentation of written notice of a suit, claim or action of any nature to Company by a party entitled to a defense hereunder. This defense obligation expressly applies and shall be construed to include any and all claims

caused in part by negligence, acts or omissions of the Authority, its members, officers, agents, employees and volunteers.

If the above indemnity or defense provisions or any part of the above indemnity or defense provisions are limited by Fla. Stat. § 725.06(2)-(3) or Fla. Stat. § 725.08, then with respect to the part so limited, Company agrees to the following: To the maximum extent permitted by Florida law, Company will indemnify and hold harmless Authority, its members, officers, agents, employees, and volunteers from any and all liabilities, damages, losses, and costs, including, but not limited to, reasonable attorneys' fee, to the extent caused by the negligence, recklessness, or intentional wrongful conduct of Company and persons employed or utilized by Company in the performance of this LOA.

If the above indemnity or defense provisions or any part of the above indemnity or defense provisions are limited by Florida Statute § 725.06 (1) or any other applicable law, then with respect to the part so limited, the monetary limitation on the extent of the indemnification shall be the greater of the (i) monetary value of this LOA, (ii) coverage amount of Commercial General Liability Insurance required under this LOA, or (iii) \$1,000,000.00. Otherwise, the obligations of this paragraph will not be limited by the amount of any insurance required to be obtained or maintained under this LOA.

In addition to the requirements stated above, to the extent required by Florida Department of Transportation (FDOT) Public Transportation Grant Agreement and to the fullest extent permitted by law, Company shall indemnify and hold harmless the State of Florida, FDOT, including the FDOT's officers and employees, from liabilities, damages, losses and costs, including, but not limited to, reasonable attorney's fees, to the extent caused by the negligence, recklessness or intentional wrongful misconduct of Company and persons employed or utilized by Company in the performance of this LOA. This indemnification in this paragraph shall survive the termination of this LOA. Nothing contained in this paragraph is intended nor shall it constitute a waiver of the State of Florida's and FDOT's sovereign immunity.


Company's obligations to defend and indemnify as described in this paragraph will survive the expiration or earlier termination of this LOA until it is determined by final judgment that any suit, claim or other action against Authority, its members, officers, agents, employees, and volunteers its fully and finally barred by the applicable statute of limitations or repose.


Nothing in this paragraph or LOA will be construed as a waiver of any immunity from or limitation of liability Authority, or its members, officers, agents, employees, and volunteers may have under the doctrine of sovereign immunity under common law or statute.

Authority and its members, officers, agents, employees, and volunteers reserve the right, at their option, to participate in the defense of any suit, without relieving Company of any of its obligations under this paragraph.

If the above sub-paragraphs or any part of the sub-paragraphs are deemed to conflict in any way with any law, the sub-paragraph or part of the sub-paragraph will be considered modified by such law to remedy the conflict.

23. Default. In the event of Company's default of the terms and conditions of this LOA and following written notice by Authority to Company and Company's failure to cure within thirty (30) business days of such notice, Authority may declare this LOA to be terminated by written notice to Company, whereupon all rights of Company pursuant to this LOA will end.
24. Signatory Authority. The Parties hereto expressly warrant that each signatory is vested with the necessary authority to sign this document, and each is a bona fide representative of the named party.
25. No Liens. Company will not allow any lien to be filed against the Premises or Authority's interest therein for any work provided for or on behalf of Company in connection with the Permitted Uses described herein or otherwise conducted by or on behalf of Company.
26. No Agent/Employee Relationship. Nothing herein will be deemed as creating a principal/agency or employment relationship between Company and Authority.
27. Applicable Law and Venue. This LOA will be construed in accordance with the laws of the State of Florida. Venue for any action brought pursuant to this LOA will be in Hillsborough County, Florida, or in the Tampa Division of the U.S. District Court for the Middle District of Florida.
28. Americans with Disabilities Act. Company will comply with the applicable requirements of the Americans with Disabilities Act; the Florida Americans with Disabilities Accessibility Implementation Act; Florida Building Code, Florida Accessibility Code for Building Construction; and any similar or successor laws, ordinances, rules, standards, codes.
29. Compliance with Non-Discrimination Requirements. During the performance of this LOA, Company, for itself, its assignees, and successors in interest, agrees as follows:
 - A. Compliance with Regulations: Company (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are incorporated herein by reference and made a part of this LOA.
 - B. Non-Discrimination: Company, with regard to the work performed by it during this LOA, will not discriminate on the grounds of race, color, national origin, creed, sex, age or disability in the selection and retention of subcontractors, including procurements of materials and leases of equipment. Company will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21. During the performance of this LOA, Company, for itself, its assignees, and successors in interest agrees to comply with the following non-discrimination statutes and authorities, including but not limited to:

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1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
 2. 49 CFR part 21 (Non-discrimination in Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964) including amendments thereto;
 3. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
 4. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance);
 5. The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
 6. Airport and Airway Improvement Act of 1982, (49 USC § 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
 7. The Civil Rights Restoration Act of 1987, (P.L. 100-259), (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
 8. The Titles II and III of the Americans with Disabilities Act of 1990 (42U.S.C. § 12101, et seq), which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities as implemented by U.S. Department of Transportation regulations at 49 CFR parts 37 and 38; and
 9. Title IX of the Education Amendments of 1972 as amended, which prohibits Company from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).
- C. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding or negotiation made by Company for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier will be notified by Company of Company’s obligations under this LOA and the Nondiscrimination Acts and Authorities on the grounds of race, color, national origin, sex, creed, age or disability.

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- D. Information and Reports: Company will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by Authority or the FAA to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, Company will so certify to Authority or the FAA, as appropriate, and will set forth what efforts it has made to obtain the information.
 - E. Sanctions for Noncompliance: In the event of Company's noncompliance with the non-discrimination provisions of this LOA, Authority will impose such agreement sanctions as it or the FAA may determine to be appropriate, including, but not limited to,
 - 1. withholding payments to Company under this LOA until Company complies and/or
 - 2. cancelling, terminating, or suspending this LOA, in whole or in part.
 - F. Incorporation of Provisions: Company will include the provisions above in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. Company will take action with respect to any subcontract or procurement as Authority or the FAA may direct as a means of enforcing such provisions, including sanctions for non-compliance. Provided, that if Company becomes involved in or is threatened with litigation by a subcontractor or supplier because of such direction, Company may request Authority to enter into any litigation to protect the interests of Authority. In addition, Company may request the United States to enter into the litigation to protect the interests of the United States.

- 29. Anti-Human Trafficking Laws. Company is required to complete Exhibit B, Affidavit of Compliance with Anti-Human Trafficking Laws, at the time this LOA is executed and to complete a new Exhibit B for each renewal option period, if any.

This LOA will be terminated in accordance with Florida Statute Section 787.06 if it is found that Company submitted a false Affidavit of Compliance with Anti-Human Trafficking Laws as provided in Florida Statute Section 787.06 (14).

- 30. Amendment. No change to this LOA will be effective and enforceable except as set forth herein until and unless a written amendment to this LOA has been duly authorized and executed by the Parties to this LOA.
- 31. Assignment. Company will not assign its rights, duties, or obligations, in whole or in part, except with the prior written consent of Authority.
- 32. Notices. All notices or communications whether to Authority or to Company pursuant hereto will be deemed validly given, served, or delivered, upon receipt by the party by hand delivery, or three days after depositing such notice or communication in a postal

receptacle, or one day after depositing such notice or communication with a reputable overnight courier service, and addressed as follows:

TO Authority:
(MAIL DELIVERY)
Hillsborough County Aviation Authority
Tampa International Airport
P. O. Box 22287
Tampa, Florida 33622-2287
Attn: Chief Executive Officer

TO Company:
(MAIL DELIVERY)
Worldwide Aircraft Services Inc.
1500 N. West Shore, Suite 650
Tampa, FL 33607
Attn: President

OR

(HAND DELIVERY)
Hillsborough County Aviation Authority
Tampa International Airport
5411 SkyCenter Dr.
Suite 500
Tampa, Florida 33607
Attn: Chief Executive Officer

OR

(HAND DELIVERY)
Same as above

or to such other address as either party may designate in writing by notice to the other party delivered in accordance with the provisions of this paragraph. If the notice is sent through a mail system, a verifiable tracking documentation, such as a certified return receipt or overnight mail tracking receipt, is encouraged.

33. Company agrees that its planned use of the Premises will not create a public nuisance, and such use will be in accordance with all Federal, State and local laws, regulations, statutes and ordinances and with applicable Authority Rules and Regulations, Policies, Standard Procedures, and Operating Directives. Company also agrees that no activity will be allowed that, in the sole discretion of Authority, interferes with the safe operation of Airport or that constitutes a hazard under the provisions of the Authority's Height Zoning Regulations.
34. Except as otherwise indicated elsewhere in this LOA, wherever in the LOA approvals are required to be given or received by Authority, it is understood that the Chief Executive Officer, or a designee of the Chief Executive Officer, is hereby empowered to act on behalf of Authority.
35. Entire Agreement. This LOA embodies the whole agreement of the Parties, and there are no promises, terms, conditions or other obligations other than those contained herein. This LOA will supersede all previous communications, discussions, representations, proposals or agreements, either verbal or written, not contained herein.

IN WITNESS WHEREOF, the Parties hereto have set their hands and corporate seals on this _____ day of _____, 2026.

ATTEST:

HILLSBOROUGH COUNTY AVIATION AUTHORITY

BY: _____
Harry Cohen, Assistant Secretary/Assistant Treasurer
Address: P. O. Box 22287
Tampa, FL 33622

By: _____
Arthur F. Diehl III, Chairman
Address: P. O. Box 22287
Tampa, FL 33622

Signed, sealed, and delivered
in the presence of:

Witness Signature

Print Name and Address

Witness Signature

Print Name and Address

LEGAL FORM APPROVED:

By: _____
David Scott Knight
Assistant General Counsel

HILLSBOROUGH COUNTY AVIATION AUTHORITY

STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this ____ day of _____, 2026, by _____ in the capacity of Chairman, and by Harry Cohen in the capacity of Assistant Secretary/Assistant Treasurer, of the Board of Directors, Hillsborough County Aviation Authority, an independent special district under the laws of the State of Florida, on its behalf. They are personally known to me and they did not take an oath.

Signature of Notary Public – State of Florida

(Print, Type, or Stamp Commissioned Name of Notary Public)

WORLDWIDE AIRCRAFT SERVICES, INC. dba JET ICU

Signed in the presence of:

[Handwritten Signature]

Witness Signature

Becky Guenther 1511 N Westshore Blvd

Print Name & Address

[Handwritten Signature]

Witness Signature

Jennifer Keene 1511 N Westshore Blvd

Print Name & Address

By:

[Handwritten Signature]

Title: President/CEO

Michael Honeycutt

Print Name

1511 N West Shore Blvd Ste 650, Tampa, FL 33607

Print Address

WORLDWIDE AIRCRAFT SERVICES, INC.

dba JET ICU

STATE OF Florida

COUNTY OF Hillsborough

The foregoing instrument was acknowledged before me by means of physical presence or online

notarization, this 5th day of May, 2026, by Michael Honeycutt as

(name of person)

President/CEO

(type of authority)

for Worldwide Aircraft Services Inc dba Jet ICU

(name of party on behalf of whom instrument was executed)

[Handwritten Signature]

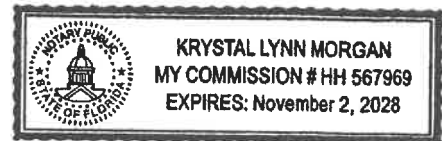
(Signature of Notary Public – State of Florida)

Krystal Lynn Morgan

(Print, Type, or Stamp Commissioned Name of Notary Public)

Personally known to me OR Produced Identification

Type of Identification Produced



ATTACHMENTS:

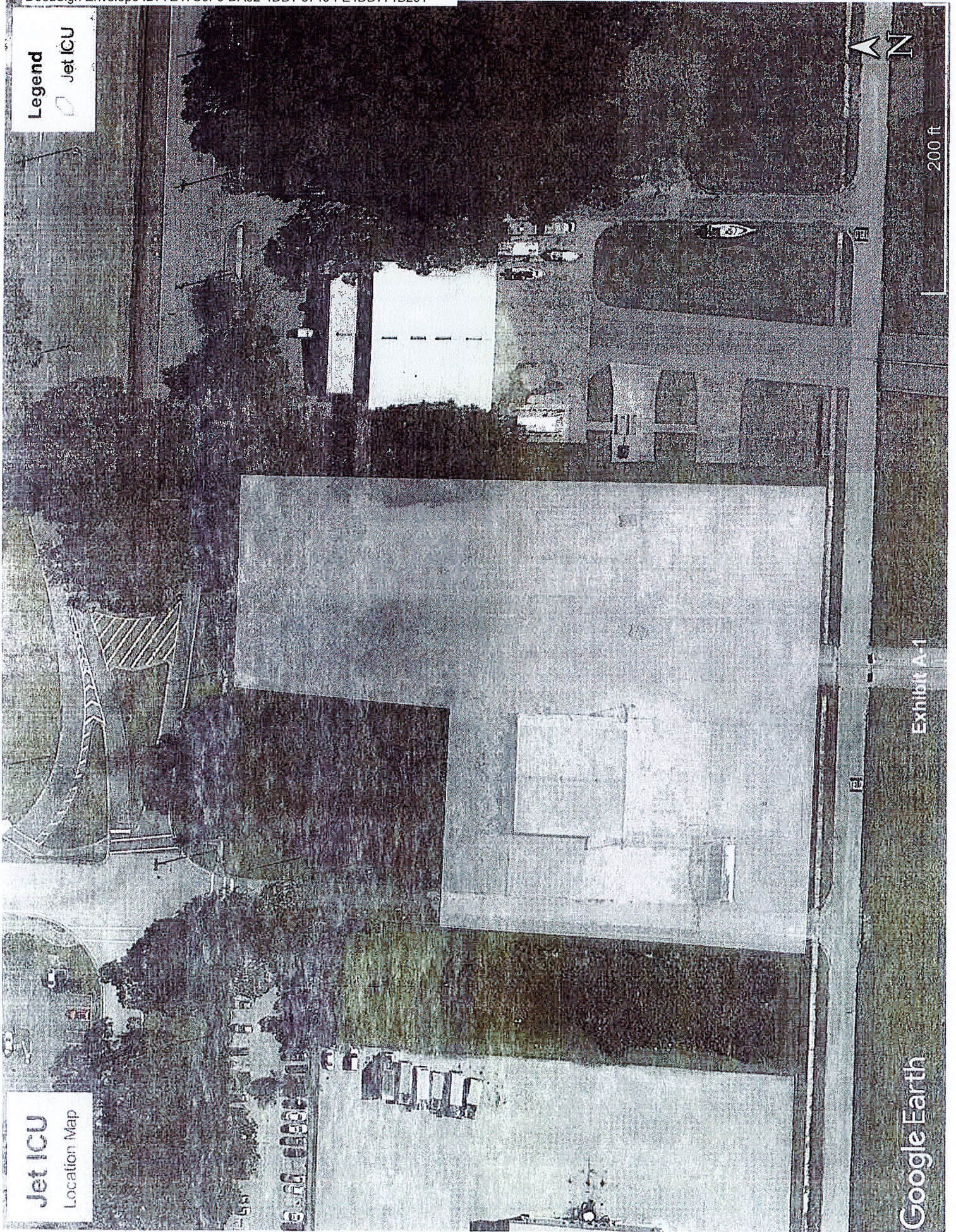
Exhibit A-1

Exhibit A-2

Exhibit B

Legend
Jet ICU

Jet ICU
Location Map



200 ft

Exhibit A-1

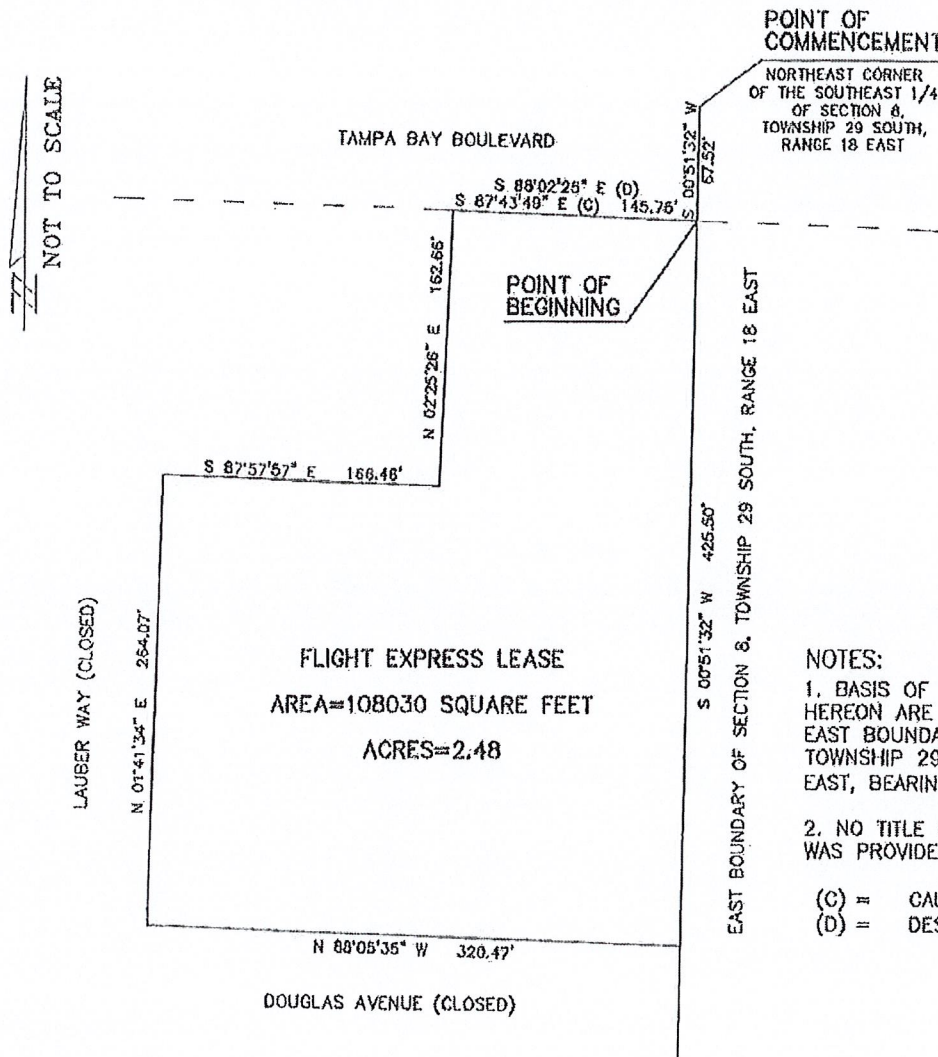
Google Earth

HILLSBOROUGH COUNTY AVIATION AUTHORITY
 TAMPA INTERNATIONAL AIRPORT
 P.O. BOX 22287
 TAMPA, FLORIDA 33622



SECTION 8, TOWNSHIP 29 SOUTH, RANGE 18 EAST

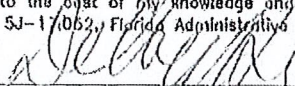
Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited.
 Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor



NOTES:
 1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST BOUNDARY OF SECTION 8, TOWNSHIP 29 SOUTH, RANGE 18 EAST, BEARING S 00°51'32" W.
 2. NO TITLE SEARCH OR REPORT WAS PROVIDED.
 (C) = CALCULATED
 (D) = DESCRIBED

Cardno TBE
 200 Park Plaza Blvd., Suite 200, Clearwater, Florida, 34715
 www.cardnotbe.com - 727.531.3505
 Certificate of Authorization: LB 6663

SKETCH NOT A SURVEY

CALCULATED BY: JDL	The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter SJ-17062, Florida Administrative Code.  DATE <u>04/09/10</u>
CHECKED BY: DJH	
HCAA NO: SEE SHEET 1	
DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196 STATE OF FLORIDA, PHONE # (727) 531-3505	

SEAL

EXHIBIT A-2

Parcel Name: FLIGHT EXPRESS LEASE


EXHIBIT B

Affidavit of Compliance with Anti-Human Trafficking Laws

In accordance with Section 787.06(14), Florida Statutes, the undersigned, on behalf of Worldwide Aircraft Services, Inc. d/b/a Jet ICU ("Company"), hereby attests under penalty of perjury that the Company:

1. Does not use coercion for labor or services as defined in Section 787.06, Florida Statutes.

The undersigned is authorized to execute this Affidavit on behalf of Company.

Date: May 05, 2026 Signed: 
Entity: Worldwide Aircraft Services Inc dba Jet ICU Name: Michael Honeycutt
Title: President/CEO