

Tampa International Airport

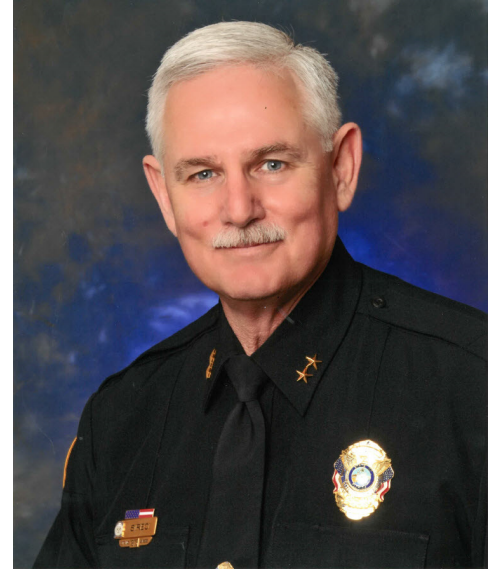


Department of Public Safety & Security
2016 Annual Report

Message from Chief Sireci

We are proud to present the 2016 accomplishments of the staff that do the work day in and day out for the Public Safety and Security Department here at Tampa International Airport. In the following pages you will be presented with a snap shot of the dedication and hard work of the many members of this agency. What you will see is people who not only work hard to keep the Airport safe, but who also give back to the community.

This is the last message I will pen for the Annual Report. I am retiring this year. When I reflect back to our first Annual Report at the close of 2002, I am awed by just how much has been accomplished by the team in the last 15 years. Four Certificates of Accreditation have been awarded by the Commission for the Accreditation of Law Enforcement Inc. We received the Rocky Pomerance Award, a nationally recognized award for innovative excellence in law enforcement. Two Chief Executive Officer of the Year Awards from the Florida Police Chiefs Association. The Florida Police Officer of the Year Award for a mid-sized agency. There are many more awards from different associations that have been bestowed on our staff. We also built the Training Center and Firearms Range, implemented a bicycle patrol program, and increased our numbers in the TSA Explosive Detection Canine Teams. This year we added the Narcotics Detection Canine Team, and now we are adding an EDIC Canine Team. I could fill the pages of this report with the many exceptional accomplishments of this team. Instead I will close by saying it has been gratifying to lead this team of exceptional people and to have the strong support of the other Aviation Departments, our Executive Leadership, and an outstanding Board of Directors.



I wish you all continued success at America's Favorite, and best run Airport!

Chief Paul F. Sireci
Director

Dignitary Protection 2016 Presidential Election

The Tampa International Airport again was the attention of the world during the election season that selected our 45th President of the United States. The candidates, President Barack Obama, and other dignitaries traveled through or visited Tampa International Airport. With these high profile dignitaries, there were numerous additional support personnel for the candidates, local and international media, and the electorate who came to see the candidates. With the influx of dignitaries and associated staff, TIAPD ensured that all persons who work at the Tampa International Airport and our normal operations were safe and not inconvenienced.



During this important time, we had over 20 dignitary visits. A team was organized which was led by Detective Sergeant Monique Barry. The TIAPD Dignitary Protection team consisted of Sergeants Kevin Durkin and Jeff Browning, Officers Lane Gove, Mark Yost, Chris Reggi and

John Preyer, Detectives Matt Ewing and Steve McDonald, K9 Officers Stephen Krantz, Gina Maggiacomo, Traci Dietz and Bob Porter and Investigators Wendy Shughart, Dan Jones, and Eric Diaz. Our team worked in conjunction with the United States Secret Service, Tampa Police Department, Hillsborough County Sheriff's Office, and several other federal agencies by providing logistics for safe and expeditious movement while at Tampa International Airport.



New Initiatives

In June, K9 Ikar joined TIAPD as our new drug detection canine and was paired with Sergeant Jeff Browning. K9 Ikar is TPA's first drug detection canine in many years. Sergeant Jeff Browning and Ikar patrol the airport to interdict illegal drugs and assist outside law enforcement agencies in combating drug crimes. K9 Ikar has assisted CIU in a number of investigations since his arrival at TPA.

Though not completely new for TIAPD, there was the reestablishment of the TIAPD Special Response Team (SRT). With the rise of national events and challenges for law enforcement, it was pertinent to ensure our department was ready to face any adverse situation and provide additional security to keep our patrons and employees safe. The SRT team is a group of highly trained and specially equipped police officers who respond to



emergencies requiring advanced police tactics. SRT members will continue this advanced level of tactical training in order to sustain a high degree of technical proficiency necessary to effectively suppress an armed threat here at TPA. SRT consists of six officers and are led by the SRT Commander, Lieutenant Ted Pawloski and SRT Team Leader, Investigator Eric Diaz. SRT are required to attend regular trainings and meet physical fitness standards, so they are prepared to respond to events, as needed. During the latter part of 2016, members of the team also participated in the dignitary details for the 2016 Presidential Campaigns.

Another initiative that also focuses on the safety of the traveling public, the airport community, and our employees is the Traffic Mitigation Unit. The Traffic Mitigation Unit was formed in 2016 with the objective of maintaining a steady, continuous flow of traffic around Tampa International Airport through traffic enforcement and planning. The Traffic Mitigation Unit worked closely with the onsite construction companies in order to maintain constant open communication regarding upcoming projects that required alternate traffic patterns or roadway closures. The Traffic Mitigation Unit along with the help of numerous Patrol Officers and the Traffic Division successfully coordinated nearly 150 special details including the delivery and placement of more than 60 steel girders for the APM guideway, crane relocations, and road closures due to roadway modifications and re-paving.



Enhancing Safety through Technology

In late 2016, the ICC was remodeled and completely upgraded. three new 90 inch monitors, along with a Smart Board were installed on the walls. An extensive Audio/Video package was installed which allows for video conferencing, WebEx meetings and overhead teleconferences. Other additions include five workstations with individual PC's and telephones. Also installed was a power charging station, Keurig coffee maker, and watercooler. Should a major event occur at TPA, the ICC now allows our first responders to be more prepared and efficient at incident management. Mutualink interoperability software was also installed in the Airport Operations Center and ICC. Tampa International Airport was the first airport in the country to install and have Mutualink software up and running. This software allows TIAPD a platform where users can at anytime, anywhere, share radio, voice, video, data and text communications.



Another year long project was the acquisition of the state offered Electronic License and Vehicle Information System (ELVIS). ELVIS is a software solution that makes FCIC/NCIC, our system used to check registrations, drivers license status, warrant queries, and other valuable information, accessible to our sworn personnel in their vehicles or at any department computer. Prior, this functionality was only available to AOC dispatchers. Officers now have more information available at their fingertips. ELVIS was created to flawlessly integrate with another state provided system, Traffic and Criminal Software (TraCS). Earlier this year, we only utilized TraCS to complete traffic crashes, traffic warnings and citations. When the officer utilizes the ELVIS system with TraCS, all pertinent information ports into the forms for them, reducing errors and increasing efficiency. Since implementing these two systems together, the department started using TraCS for field interview reports and trespass warnings. We are always looking to better our use of technology to improve efficiency and allow our staff to spend more time helping our patrons.

Crime Prevention & Community Outreach

Tampa International Airport Police Department takes a dynamic role with employees, tenants, and guests of Tampa International Airport in an effort to enhance the safety and quality of the airport. By maintaining trustworthy relationships with people in the community, members are more willing to voice their concerns, provide suggestions, and assist in solving issues. Officers and Human Resources also work together to consistently promote the agency and TPA as one of the best employment opportunities in the county. During 2016, Crime Prevention and K9 worked together to conduct presentations throughout the Airport Community and the Tampa Bay area. Together, they conducted 50 presentations on and off airport property with the number of attendees exceeding 2000. The presentations included speaking engagements at schools and civic organizations which covered topics such as Travel Safety, Stranger Danger, Personal Safety, Driving Safety, and Airport Security. Crime Prevention provided tours of the police department and participated in multiple events throughout the community which included: Planes, Trains, and Automobiles, Mothers Against Drunk Driving Vigil, Walk Like MADD, Job Fairs, Great American Teach In, and Safety Events. Venues included the TPA Boardroom, MacDill Recreational Center, Tampa Executive Airport, University of South Florida, and others.



Not only do we strive to get out and talk to the community, we also like to bring the community to us! This year, for the first time, the Department hosted a two-day job fair at the Airport. Attendees had an opportunity to learn about our department, meet actual employees from the various units within TIAPD and share information in an informal setting.



Attendees also completed applications for available positions and future openings. Those qualified were able to participate in pre-interviews which were conducted on the spot, speeding up the Authority's usual hiring and screening process. Potential employees posed questions about current job openings and were briefed on testing and selection processes for each job opening. The event turned out to be a huge success as hundreds of potential employees came out to learn about the many exciting career opportunities currently available at TIAPD.

K9 Unit

The TIAPD K9 Unit provides explosive detection and drug detection services to TPA and assists local law enforcement agencies. We had not one, but two new canines join the team this year. As previously mentioned, we added K9 Ikar to the force and we also added K9 Arcsi who arrived in December to replace retired K9 Yyolkin as Officer Maggiacomo's explosive detection canine. Both are young, active canines who will provide many years of service to TPA.

The K9 Unit had an exceptionally busy year. In addition to their normal duties of checking baggage and cargo for explosives and illegal drugs, the K9 Unit was involved in keeping visiting traveling dignitaries safe. Central Florida's importance in the last presidential election made Tampa a frequent stop for both candidates and their supporters. The K9 Unit provided security



for the visits as part of the Tampa Bay Regional EOD Team. The United States Secret Service, State Department's Diplomatic Security Service and Department of Homeland Security were all provided explosive detection services by the TIAPD K9 Unit. The officers and K9s swept motorcades, planes and terminal areas in all weather conditions ensuring the safety of the public and VIPs.



Thank you
[Signature]

And even though they were busy, it didn't prevent the K9 Unit from participating in the Great American Teach

In. Each year, as part of American Education Week, public schools open their doors for the Great American Teach In to allow professionals to share information about their careers. The students are introduced to options they might never have considered and get to learn some of the activities and responsibilities associated with those careers. Again this year the TIAPD K9 Unit participated in this event, by attending various schools to conduct demonstrations and presentations discuss-

ing their job as an Airport Police K9 Officer and sharing information about Tampa International Airport.



Professional Standards Unit

The Professional Standards Unit (PSU) conducts all recruitment and hiring activities for the department. PSU participates in recruitment events throughout the community to solicit the best candidate for employment with police and traffic divisions, as well as the Airport Operations Center (AOC). PSU administers testing of applicants and conducts a thorough background investigation of selected candidates. During 2016, PSU Investigators conducted 67 background investigations resulting in the hiring of 25 new police officers, traffic specialists, AOC dispatchers and administrative personnel to fill vacant positions.

PSU is the training arm of the department, responsible for identifying training needs, formulating or acquiring training solutions and implementing training programs. This ensures that all department members are receiving comprehensive, effective guidance on a variety of topics.

PSU is also accountable for tracking all compliments and complaints initiated by airport patrons as well as internal complaints. The expectation of airport patrons is that department members conduct themselves with the highest level of integrity and discipline. PSU assists in ensuring that the airport patron's confidence in the department remains high by thoroughly investigating all allegations of misconduct and developing a fair assessment of any reported incident. PSU investigates all complaints and matters of internal discipline to include customer service issues, deviation from agency policy and biased based profiling complaints.

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity. It is the policy of the Tampa International Airport Police Department to protect the constitutional rights of all people, regardless of race, color, ethnicity, gender, sexual orientation, physical handicap, religion or other belief system or physical characteristic; and to treat each person with respect and dignity. While contacting persons in a variety of situations is not only routine, but also germane to law enforcement activities, the agency will not accept or tolerate bias-based profiling.

The following provides that total number of commendations, complaints, Internal Affairs (IA) investigations and Administrative Inquiries and Biased Based Profiling complaints during 2016:

- Compliments: 71
- Complaints: 17
- Internal Affairs Investigations: 4 (1 exonerated, 3 Sustained)
- Administrative Inquiries: 2
- Biased Based Profiling Complaints: 0

Traffic Division

In 2016, the Traffic Division continued to build on its excellent track record of curbside management, traffic enforcement, and superb customer service by supporting Tampa Airport and the nearly 19 million traveling passengers this year. Master plan construction impacts were heavy as the Automated People Mover project made its way to the blue side of the terminal. In order to facilitate ongoing construction, Operation Blue was implemented, calling for nightly shutdown of both Blue Arrivals and Departures, and rerouting all passenger pickups to the Long Term Parking garage. Supporting this effort, our traffic personnel were redeployed to the toll booths, Long Term Parking, and inside/outside of blue arrivals to assist passengers and vehicles navigate to the newly designated pick-up locations. Up to this point, the operation has been very successful with minor impact to travelers.



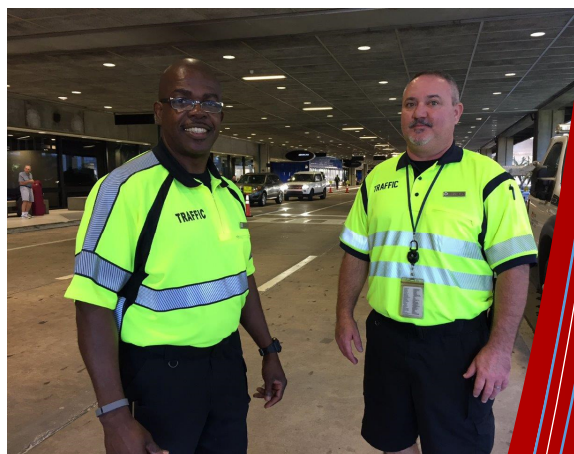
Our Traffic personnel are always on the lookout for guests in need of assistance. This year on an early Saturday morning a traveling guest collapsed on the blue departure drive in the crosswalk. Traffic Specialist Herb Myers saw the man go down, immediately assessed his condition and called for medical assistance. The man was completely unresponsive, Herb began CPR until police and an AED arrived. The man was revived after ten

minutes of CPR and AED and transported to St. Joseph's hospital. For his quick reaction to a life or death situation, Herb received the Life Saving Award.



The Traffic Division's primary mission is traffic and pedestrian management, however we always find time to participate in as many authority events as possible. Our traffic personnel have been involved in the Gasparilla Children's Parade, MLK and Pride parades, Airport 5K Run, Military Appreciation Dinner, Chili Cook-off, Health Fair, Special

Olympics Plane Pull and Toys for Tots just to name a few. This year we generated a lot of energy behind the Toys for Tots campaign. Traffic alone donated over 500 toys, in support of the Police Department's overall donation of over 1100 toys. Senior Traffic Specialist Mark Rohrer and Traffic Specialist Regina Glenn deserve special recognition for being part of the events committee, devoting their time and energy to ensure successful events were planned for all the authority to enjoy.



TIAPD Gives Back!

Every year, the department opens their hearts and finds ways to give back to the community. For years, we have participated in Special Olympics events and various campaigns with the Authority, such as United Way and Toys for Tots. The Toys for Tots campaign encourages employees to bring in new, unwrapped toys which are then provided to underprivileged children in our community. TIAPD members donned their Santa hats and went full speed ahead to help the Authority reach their goal of 1500 toys. Teams were formed in the department for some friendly competition. In the end, the traffic division contributed the most toys and as a whole, the department donated 1141 toys. The true winner of the event was the local children, who through our generosity received a small token of our love during the Christmas season.



It's not just children the department looks to assist. Also during the holiday season, members of the K9 Unit, Criminal Investigations Unit and Professional Standards Unit raised \$400 in donations for the Metropolitan Ministries Annual Food Drive. Metropolitan Ministries is a faith-based nonprofit organization committed to helping poor and homeless families in Tampa.

Lastly, TIAPD doesn't just focus on a local level, but one of our own helped raise awareness for Law Enforcement Officers who have died in the line of duty. Annually, Officer Tammi Severin raises money and participates in the Law Enforcement Unity Tour. This is a bicycle ride from Florham Park, New Jersey to the National Law Enforcement Memorial in Washington, D.C. This year over 1900 members from across the nation participated and raised over one million dollars for this very worthy cause.



Special Olympics Torch Run and Plane Pull

Members of the department participated in the Law Enforcement Torch Run and the Plane Pull. It is a chance for the Police Department to work with the community for the Special Olympics. These events are designed to support the mission of the Special Olympics, which is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities.

Through the hard work of Sergeant Bob Thomson, the department provided participants to complete the Torch Run in April along with other Bay Area agencies. Police officers and other department members opt to run, walk, or bike in the Torch Run for a worthy cause while raising money.

In November, Sergeant Thomson initiated a fund raiser for the Tampa Guardians; our team who participates in the plane pull. He sold tee shirts and raffle tickets to collect an entry fee, and ensured at least 15 volunteers participated in the pull itself. Sergeant Thomson does this not only to raise funds, but awareness of the purpose of the Special Olympics. This year, United Airlines provided a 50 ton Boeing 737-800 at their hangar in Orlando International Airport. Our participants ranged from police officers to traffic specialists, as well as family members of officers. Our team was a great success by placing 6th out of over 20 teams this year!



2016 Florida Plane Pull for Special Olympics Florida - TPA Guardians

L-R: Ted Pawloski, Jason Virt, Phillip Uno, Darwyn Sparks, Dean Uno, Joe Zotomayor, Eric Diaz, Bryan Diemer, Larry Zolciak, Ralph Anthony, Bob Thomson, Bob Rinehart, Derek Wood, Larry Williams, Jean Tremblay

Welcoming the newest members of the TIAPD Family

During 2016, the Professional Standards Unit was very busy selecting the best members to join our department. Please welcome the following:

Law Enforcement Officers

Harvey Argote
Darwyn Sparks
Mark Yost
Lt. Richard O'Connor
Inv. Eric Diaz
John Preyer
Gaston Ruiz
Britti Verret
Michael Cooper
John Clark
Tyler Hammond

Office of the Chief of Police

Lisa Spinnichia

Traffic Specialists

Juan Medina
Eddie Caraballo
Christina Velasquez
Patrick Koehl
Tyrone Jones
Peggy Ash

Public Safety Administration

Tiffany Kennedy
Donna Mainous

AOC Dispatchers

Joey Martinez
William Johnson
Miguet Carter-Haynes

...while saying goodbye and congratulations to others!



Sgt. Lewis Moss started with the department on July 13, 1990 and officially retired on April 30, 2016.



Lt. Jack Lively started with the department on November 30, 1985 and officially retired on May 31, 2016.



Traffic Supervisor Diane Estep started with the department on March 30, 1992 and officially retired on May 28, 2016.



Officer Terence Cottman started with the department on June 18, 2016 and officially retired on December 20, 2016.

TIAPD 2016 Officer of the Year and Officer and Civilians of the Quarter



On April 26, 2016, Detective Matt Ewing was recognized at the Sykes Our Heroes Luncheon as the TIAPD Officer of the Year. The "Sykes Our Heroes Luncheon" is an annual event held at the Tampa Convention Center, where the men and women who proudly serve Hillsborough County as first responders are formally honored for their valiant service to our communities. Matt proudly serves as the Tampa International Airport Police Department's coordinator of suppression efforts, which is designed to detect and prevent insider threats as it relates to airport employee related terrorism and other dangerous activities. In 2015 alone, Matt's thorough investigations resulted in numerous arrests and the recovery of over \$262,000 in stolen property. We commend Matt for his dedication to duty and service to our traveling public.

2016 Officers of the Quarter



1st Quarter
Sgt. Jason Thomas



3rd Quarter
Inv. Wendy Shughart



4th Quarter
**K9 Officer Stephen Krantz
and K9 Bella**

2016 Civilians of the Quarter



1st Quarter
Warren Stone
AOC Dispatcher



3rd Quarter
Jaye Scoggins
AOC Dispatcher



4th Quarter
Merry Jo Carper
Traffic Specialist

Awards

Chief's Achievement Award

Captain Ted Pawloski
Sergeant Bob Thomson

Meritorious Service Award

Sergeant Jason Thomas
Officer Mike Ferguson

Life Saving Award

Sergeant Jeff Browning
Officer Lane Gove
Traffic Specialist Herb Myers

Exceptional Duty Award

Lieutenant Teri Uno
Detective Matt Ewing
Officer Lane Gove
Officer James Basnight
Manager Laura Rozansky

Excellent Duty Certificate

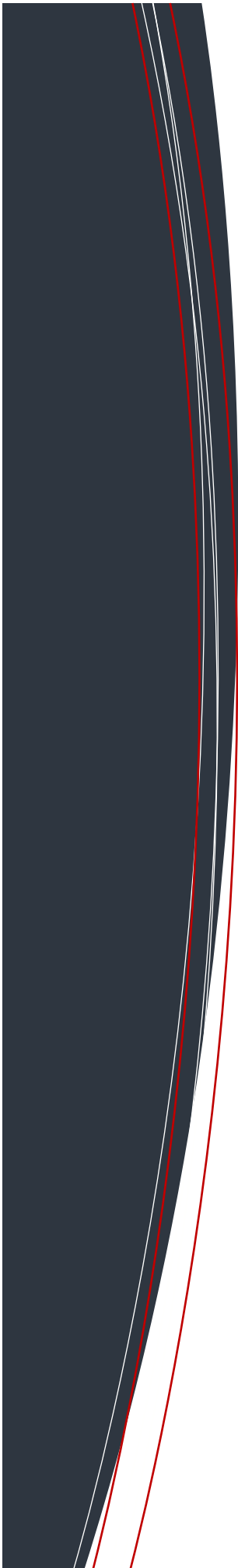
Sergeant Kevin Durkin
Corporal DJ Colestock (2)
Detective Matt Ewing
Detective Steve McDonald
Investigator Wendy Shughart
Investigator Dan Jones
Investigator Eric Diaz
Officer Yamil Dastas
Officer Bradley Dilley
Officer Luis Flores (2)
Officer Oliver Jones
Officer Matt Martinez
Officer Michael Rodriguez
Officer Steve Soto
Sr. Traffic Specialist Mark Rohrer
Dispatcher Deanna Mullins

Certificate of Appreciation

Officer Mike Marston
Officer Kim Richbourg
Officer Jason Virt
Officer Mark Yost
Traffic Specialist Barry Baldwin
Traffic Specialist Dan Bencosme
Traffic Specialist Frank Correa
Traffic Specialist Jeff Lawrence
Traffic Specialist Hector Martinez
Traffic Specialist Ruth Sterlich
Traffic Specialist Larry Williams
Traffic Specialist Mike Yglesias
Sr Traffic Specialist Joe Zotomayor
Dispatcher Deanna Mullins
Admin Specialist Trish Jeanfils

Promotions

Captain Ted Pawloski
Lieutenant Beth Baucom
Sergeant Jeff Browning
Sergeant Kevin Durkin
Sergeant Jason Thomas
Corporal DJ Colestock
Traffic Supervisor Nicole Minnifield
Traffic Supervisor Bob Kuster
Senior Traffic Specialist Anthony Alonso
Senior Traffic Specialist Ron Ortiz



Tampa International Airport

Department of Public Safety & Security

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