

# Airport Sponsor Title VI Plan

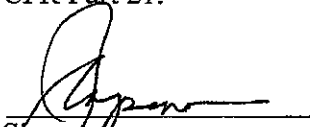
## 1. Title VI Policy Statement<sup>1</sup>

**Hillsborough County Aviation Authority (Authority)** assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, "Title VI and related requirements"), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

The Authority further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. The Airport Sponsor agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities The Authority will take action to involve them and the general public in the decision-making process.

The Authority requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between The Authority and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Title VI Coordinator, Gina Dew, available at 813 554 1450 and GDew@TampaAirport.com, is responsible for overseeing the Airport Sponsor's compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.

  
\_\_\_\_\_  
Signature  
**Joe Lopano**  
Chief Executive Officer

**June 30, 2023**  
\_\_\_\_\_  
Effective Date

**June 30, 2026**  
\_\_\_\_\_  
3-Year Expiration Date

<sup>1</sup> This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

**2. Administration**

Chief Executive Officer, Joe Lopano, has reviewed and adopted this Title VI Plan for The Authority. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Chief Executive Officer or Coordinator’s name. Significant revisions to our policies or federal guidelines may warrant re-adoption by the Chief Executive Officer and resubmittal to FAA.

In addition to the Coordinator and airport sponsor’s leadership, the following people also assist with our Title VI program requirements:

<b>Staff Supporting Title VI Program</b>	<b>Airport Sponsor Program / Office</b>
<i>Tania Padilla</i>	<i>Business Diversity</i>

The Authority has the following airport program sub-recipients:

<b>Sub-Recipients</b>
<i>None</i>

As of the date of this plan, The Authority has the following pending applications for Federal financial assistance:

<b>Federal Source</b>	<b>Grant Number</b>	<b>Amount</b>
<i>FAA AIP</i>	<i>03-12-0078-79-2023</i>	<i>\$4,228,956</i>
<i>FAA AIP</i>	<i>03-12-0078-80-2023</i>	<i>\$5,200,000</i>
<i>FAA AIP</i>	<i>03-12-0078-81-2023</i>	<i>\$8,540,430</i>
<i>FAA AIP</i>	<i>03-12-0078-82-2023</i>	<i>\$8,048,453</i>
<i>FAA AIP</i>	<i>03-12-0078-83-2023</i>	<i>\$2,015,850</i>

In addition, The Authority sub-recipients have the following pending applications for Federal financial assistance (either directly from the FAA, or passed through the State DOT):

<b>Federal Source</b>	<b>Grant Number</b>	<b>Amount</b>
<i>None</i>		

Updated information for pending and awarded grant applications will be available through the following methods:

<b>Federal Source</b>	<b>Grant Award Information Available at:</b>
<i>FAA AIP</i>	<i><a href="https://www.faa.gov/airports/aip/">https://www.faa.gov/airports/aip/</a></i>

### **3. Grant and Procurement Assurances**

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

The Authority will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA. See [https://www.faa.gov/airports/aip/grant\\_assurances/#current-assurances](https://www.faa.gov/airports/aip/grant_assurances/#current-assurances).

#### **Clauses/Covenants**

- a. All contracts, leases, deeds, licenses, permits, and other similar instruments, must contain the contractual requirements and clauses, in the form prescribed by FAA. See [https://www.faa.gov/airports/aip/procurement/federal\\_contract\\_provisions/](https://www.faa.gov/airports/aip/procurement/federal_contract_provisions/). Note that unlike many other clauses, Civil Rights clauses are required in all contracts. Note also special clauses that are required for certain types of contracts, such as land acquisition.
- b. The Authority requires, Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

#### **Description of Oversight Methods for Subcontracts**

The Authority's contracts require prime contractors to notify each potential subcontractor or supplier of its obligations relative to nondiscrimination and to include the Title VI provisions in every subcontract and subconsultant contract, including procurement of materials and leases of equipment. Also, at the pre-construction kick-off meeting conducted at the beginning of each project, prime contractors will be reminded of this requirement to include the Title VI requirements in their subcontracts. Finally, on larger design-build contracts, copies of executed subcontracts are required to be submitted with the first pay application which will be reviewed to ensure Title VI requirements are included. On smaller projects, prime contractors will be asked to provide a copy of boilerplate subcontracts which will be reviewed for Title VI requirements and periodic checks of subsequent executed subcontracts will be conducted to monitor compliance.

### **4. Title VI Coordinator Responsibilities**

The Coordinator is responsible for ensuring that they and other staff supporting the Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements
- Airport language assistance resources and practices
- Collecting and assessing demographic data
- Reporting Title VI complaints and other required FAA notifications.

See Training Section for more information for expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to The Authority leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and the Airport Sponsor's leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and bids/proposals for airport contracts, and other methods described in the airport Community Participation Plan (CPP).
- Maintains demographic data for members of appointed planning and advisory bodies for the airport. Identifies any disparities compared to the community. Provides information to the membership selecting official/committee, particularly when vacancies occur.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

See Notice, Compliance reviews, Audits, Lawsuits, and Other Investigations, and Complaints Sections of this Plan.

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System (<https://faa.civilrightsconnect.com/>).

## **5. Notice**

### 49 CFR Part 21 Appendix C(b)(2)(ii)

The Authority will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible,<sup>2</sup> and maintained. A completed copy of the poster is attached. See Section 15 Appendix.

The Authority has posted the above Title VI policy statement at its staff offices.

The Authority will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by December 15, 2023, by e-mail and at tenants' meetings as applicable.

Posters are displayed in the terminal and other areas on airport property, including the following public locations:

<b>Terminal/FBO/Concessions/ Other Locations</b>	<b>Quantity in Pre-Security Area</b>	<b>Quantity in Post-Security Area</b>	<b>Additional Quantities</b>
<i>Terminals A</i>	2	2	
<i>Terminal C</i>	2	2	
<i>Terminal E</i>	2	2	
<i>Terminal F</i>	2	2	
<i>Main Terminal Building</i>			5
<i>Rental Car Facility</i>			2
<i>SkyCenter ONE Office Building</i>			3
<i>FBO</i>			2
<i>Marriott Hotel</i>			1

### **Outreach to Affected Communities**

The Communications Department ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will identify the effective media platforms to share announcement and notices. Announcements are made in social media, general circulation newspapers, community newspapers, email broadcast, and Web home page. The Communications Department contacts leaders and representatives in Affected Communities directly to confirm effective media platforms to reach all Affected Communities<sup>3</sup> and provide important feedback on translated materials. The office maintains records of all such notices and

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<sup>2</sup> For more information about website accessibility, please visit ADA.gov.

<sup>3</sup> We will not subject any persons to discrimination based on race, color, national origin, age, sex, or creed. The term "protected communities" is used within this Title VI Plan to highlight the requirements of Title VI, 49 U.S.C. § 47123, the Age Discrimination Act of 1975, and in some instances, includes low-income populations under Executive Order 12898.

the efforts made to reach each of the Affected Communities.

The Authority will create a detailed Community Participation Plan (CPP) by 9/30/2023. A copy of the plan will be available at <https://www.tampaairport.com>

To ensure that the community is effectively informed of and able to participate in public hearings, The Communications Department includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include direction for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

## **6. Community Statistics**

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, The Authority will be able to identify, understand, and engage with communities. In doing so, The Authority needs to know about communities eligible to be served, actually or potentially affected, benefited, or burdened by The Authority's airport program.

***[In the table below, list each affected community and its population size (if known) – “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.]. [See examples of Affected Communities in table.]***

<b>Affected Communities<sup>4</sup></b>	<b>Population</b>
<i>33607: West Tampa</i>	<i>24,130</i>
<i>33602: Tampa Heights, Harbour Island, Downtown</i>	<i>15,875</i>
<i>33603: South Seminole Heights</i>	<i>20,129</i>
<i>33606: Hyde Park, Davis Island</i>	<i>17,781</i>
<i>33609: Beach Park</i>	<i>18,075</i>
<i>33614: West Park, Drew Park, Egypt Lake-Leto</i>	<i>47,232</i>
<i>33615: Town 'N' Country, Rocky Creek</i>	<i>47,578</i>
<i>33634: Town 'N' Country, Rocky Point</i>	<i>23,621</i>

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

We have identified the following facts about the Affected Communities:

<sup>4</sup> “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

Low Income Communities<sup>5</sup>.

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations," The Authority is collecting information about affected and potentially affected low-income communities. According to the *U.S. Census Report, such as S1701: Poverty Status in the Past 5 Years*, the overall poverty level for Hillsborough County is approximately 14%. The poverty rate remains similar compared with the rest of the state at 13.1%. The poverty rates for the specific Affected Communities are as follows.

<b>Affected Communities</b>	<b>Poverty Rate</b>
<i>33607: West Tampa</i>	<i>18.4%</i>
<i>33602: Tampa Heights, Harbour Island, Downtown</i>	<i>16.7%</i>
<i>33603: South Seminole Heights</i>	<i>19.8%</i>
<i>33606: Hyde Park, Davis Island</i>	<i>8.6%</i>
<i>33609: Beach Park</i>	<i>10.1%</i>
<i>33614: West Park, Drew Park, Egypt Lake-Leto</i>	<i>17.6%</i>
<i>33615: Town 'n' Country, Rocky Creek</i>	<i>12.7%</i>
<i>33634: Town 'n' Country, Rocky Point</i>	<i>15.9%</i>

*Table S1701: Poverty Status in the Past 12 Months*

Racial and Ethnic Communities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows<sup>6</sup>:

**Affected Community:** 33607: West Tampa

**Total Affected Community Population:** 24,130

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	<i>13,520</i>	<i>17.5%</i>
<i>Black or African American</i>	<i>4,298</i>	<i>26.2%</i>
<i>American Indian or Alaska Native</i>	<i>48</i>	<i>14.6%</i>

<sup>5</sup> Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low income communities in airport programs and activities.

<sup>6</sup> Recommend using demographic groups from the U.S. Census.

<i>Asian</i>	870	27.1%
<i>Native Hawaiian or Other Pacific Islander</i>	11	100%
<i>Hispanic or Latino</i>	11,625	19.7%
<i>More than one</i>	3,576	10.1%

**Affected Community:** 33602: Tampa Heights, Harbour Island, Downtown

**Total Affected Community Population:** 15,875

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	10,664	11.2%
<i>Black or African American</i>	2,569	34.6%
<i>American Indian or Alaska Native</i>	30	63.3%
<i>Asian</i>	657	18.4%
<i>Native Hawaiian or Other Pacific Islander</i>	43	0%
<i>Hispanic or Latino</i>	3,588	27.0%
<i>More than one</i>	1,317	18.5%

**Affected Community:** 33603: South Seminole Heights

**Total Affected Community Population:** 20,129

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	13,060	14.2%
<i>Black or African American</i>	4,148	42.2%
<i>American Indian or Alaska Native</i>	24	75.0%
<i>Asian</i>	99	42.4%
<i>Native Hawaiian or Other Pacific Islander</i>	31	0%
<i>Hispanic or Latino</i>	6,139	21.3%
<i>More than one</i>	2,083	10.5%

**Affected Community:** 33606: Hyde Park, Davis Island

**Total Affected Community Population:** 17,781

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	15,157	7.5%
<i>Black or African American</i>	846	14.9%
<i>American Indian or Alaska Native</i>	0	0%



<i>Asian</i>	493	19.5%
<i>Native Hawaiian or Other Pacific Islander</i>	0	0%
<i>Hispanic or Latino</i>	2,570	11.4%
<i>More than one</i>	1,071	10.6%

**Affected Community: 33609: Beach Park**  
**Total Affected Community Population: 18,075**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	14,831	7.1%
<i>Black or African American</i>	620	39.5%
<i>American Indian or Alaska Native</i>	0	0%
<i>Asian</i>	992	22.8%
<i>Native Hawaiian or Other Pacific Islander</i>	0	0%
<i>Hispanic or Latino</i>	4,597	16.9%
<i>More than one</i>	1,239	18.6%

**Affected Community: 33614: West Park, Drew Park, Egypt Lake-Leto**  
**Total Affected Community Population: 47,232**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	27,525	19.9%
<i>Black or African American</i>	4,728	12.0%
<i>American Indian or Alaska Native</i>	109	0%
<i>Asian</i>	1,501	8.6%
<i>Native Hawaiian or Other Pacific Islander</i>	0	0%
<i>Hispanic or Latino</i>	33,593	19.9%
<i>More than one</i>	9,472	15.0%

**Affected Community: 33615: Town "n" Country, Rocky Creek**  
**Total Affected Community Population: 47,578**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	29,320	10.9%
<i>Black or African American</i>	4,023	16.5%
<i>American Indian or Alaska Native</i>	45	0%

<i>Asian</i>	1,649	4.1%
<i>Native Hawaiian or Other Pacific Islander</i>	15	0%
<i>Hispanic or Latino</i>	26,929	13.7%
<i>More than one</i>	8,582	10.4%

**Affected Community: 33634: Town “n” Country, Rocky Point**  
**Total Affected Community Population: 23,621**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
<i>White</i>	14,467	12.7%
<i>Black or African American</i>	2,992	29.5%
<i>American Indian or Alaska Native</i>	0	0%
<i>Asian</i>	637	4.9%
<i>Native Hawaiian or Other Pacific Islander</i>	0	0%
<i>Hispanic or Latino</i>	12,943	14.4%
<i>More than one</i>	4,391	15.5%

**Limited English Proficiency (LEP).**

The goal of all language access planning and implementation is to ensure that The Authority communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages<sup>7</sup> that are spoken in LEP households in the Affected Communities. The data source is the U.S. Census Table B16001, American Community Survey.

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.<sup>8</sup>

Please refer to the end of this document to find data for all languages in our community.

<sup>7</sup> Recommend using language groups from the U.S. Census and using data for the “Speak English less than ‘very well’” category for each language over the threshold.

<sup>8</sup> See the DOT LEP Policy Guidance at <https://www.federalregister.gov/d/05-23972/p-133>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

<b>Languages Spoken by LEP Population that Meet the Safe Harbor Threshold</b>	<b>Number</b>	<b>Margin of Error</b>
<i>Spanish (zip code 33607)</i>	4,239	+/-670
<i>Spanish (zip code 33603)</i>	1,994	+/-351
<i>Spanish (zip code 33614)</i>	12,178	+/-1,032
<i>Spanish (zip code 33615)</i>	8,640	+/-959
<i>Spanish (zip code 33634)</i>	3,754	+/-586

*See Table B16001: Language Spoken at Home by Ability to Speak English*

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

<b>Languages Spoken by LEP Persons</b>	<b>A few times a year (12 or less days a year)</b>	<b>Several times a month (13 to 51 days a year)</b>	<b>At least once a week (52 to 364 days a year)</b>	<b>Every day (365 days a year)</b>
<i>Spanish</i>			X	
<i>Portuguese</i>	X			
<i>Mandarin</i>	X			
<i>French</i>	X			
<i>Italian</i>	X			
<i>Haitian Creole</i>	X			

Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include:

#### **Additional Languages Spoken**

<i>None</i>
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This information is updated annually<sup>9</sup> through checking the following resources:

<b>Data Sources for Languages Spoken in Affected Community</b>	<b>Website link to Data Source</b>
<i>U.S. Census Bureau</i>	<i><a href="https://data.census.gov">https://data.census.gov</a></i>

Beneficiary Diversity.

<sup>9</sup> Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan's 3-year period.

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

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**Description of Beneficiary Demographic Information Collection Methods**

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- Participants at small business workshops, pre-bid meetings, and other public meetings are asked to complete an anonymous survey that includes demographic information.
  - Airport Customer Service Office conducts biannual surveys of airport guests for customer satisfaction with airport concessions, restroom cleanliness, food offerings, and other elements and services. The survey includes a voluntary request for demographic information.
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Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

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**Description of Employee and Advisory Board Demographic Information Collection Methods**

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- Employees are asked to submit voluntary confidential demographic information at time of hiring. Job applicants are asked to submit the same information when submitting their job application through the job application website.
  - Every 3 years, the airport administration updates demographic information for all board members.
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## 7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no **Authority** activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.<sup>10</sup>

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years:

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<sup>10</sup> In order to carry out an alternative with a discriminatory impact, the airport sponsor must demonstrate that there was a substantial legitimate justification for the decision. The sponsor must also show that alternatives with less discriminatory impacts were meaningfully considered and rejected for legitimate reasons.

**Existing Airport Facilities****Affected Community Impacted by  
Operation of the Facility**

<i>Main Terminal</i>	<i>None</i>
<i>Marriott Hotel</i>	<i>None</i>
<i>SkyConnect APM System</i>	<i>None</i>
<i>Parking Facilities</i>	<i>None</i>
<i>Rental Car Center</i>	<i>None</i>
<i>SkyCenter Development Area</i>	<i>None</i>
<i>Airside A, C, E, F</i>	<i>None</i>
<i>Airfield Maintenance Building</i>	<i>None</i>
<i>Runways: 1L-19R, 1L-19L, 10-28</i>	<i>None</i>
<i>Eastside Development Area</i>	<i>None</i>

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

**Airport Facility Construction Projects****Affected Community  
Impacted by Construction  
of the Facility**

<i>7310 24 Airside E Cooling Tower Refurbishment</i>	<i>None</i>
<i>8515 24 West Checked Baggage Screening System Relocation &amp; Upgrades</i>	<i>None</i>
<i>7210 24 VDF Apron C, Taxiway C and F and Runway 18-36 Rehabilitation</i>	<i>None</i>
<i>8520 24 LLWAS Tower Relocation and New LLWAS Tower</i>	<i>None</i>
<i>7215 24 East Development Area Roadway Rehabilitation</i>	<i>None</i>
<i>7140 24 Parking Access Control Systems Equipment Replacement</i>	
<i>7235 24 North Air Cargo Building and FedEx Warehouse Rehabilitation</i>	<i>None</i>
<i>7265 24 RW 18-36 and 5-23 Edge Lighting Replacement &amp; RW 36 PAPI Replacement (TPF)</i>	<i>None</i>
<i>7280 24 Departure Drive Pavement Rehabilitation</i>	<i>None</i>
<i>7285 24 Tree Trimming for Protection of Runway Surfaces (All Airports)</i>	<i>None</i>
<i>7275 24 ARFF Station Building Envelope and HVAC System Rehabilitation</i>	<i>None</i>
<i>8500 23 Airside D Development Program</i>	<i>None</i>
<i>8910 23 Airside E Shuttle Cars Replacement</i>	<i>None</i>
<i>7100 23 Runway 1R-19L &amp; 10-28 Asphalt Rehabilitation and Misc Slabs</i>	<i>None</i>
<i>7115 23 Airfield Drainage Rehabilitation</i>	<i>None</i>
<i>7120 23 Rehabilitate STPG Level 4 &amp; Entry/Exit Ramps</i>	<i>None</i>
<i>7150 23 VDF Taxiways A, D, E &amp; J Rehabilitation</i>	<i>None</i>
<i>6845 23 Vandenberg Airport Road Rehabilitation</i>	<i>None</i>

7065 23 Replace Main Terminal Automatic Doors	None
7125 23 LTPG Switchgear Replacement	None
7130 23 Parking Toll Plaza Chiller Replacement	None
8505 23 Forest Removal	None
8510 23 North Employee Parking Lot Expansion	None
6800 22 Replace Airfield Perimeter Fence	None
6895 22 FedEx Roof Replacement and Exterior Rehabilitation	None
6960 22 Airfield Maintenance Building Interior Refurbishment	None
8420 21 Airsides A & C Shuttle Car Replacement	None
8430 22 Baggage Claim Level Ceiling Replacement	None
8435 22 Airsides A and E Security Screening Checkpoint Expansion	None
6860 21 Airside Guideway & Bridge Rehabilitation	None
8330 20 North Remain Overnight (RON) Parking Apron	None
8315 20 Monorail System Decommissioning	None
8240 19 Air Cargo Expansion	None
6530 18 North Air Cargo Facility Improvements - Roof Replacement	None
6530 18 North Air Cargo Facility Improvements - Truck Court Rehab/Parking Expansion	None
8230 18 Main Terminal Red Side Curb Expansion	None
8900 18 Demo Administration Building	None
7220 25 LTPG Levels 3, 4, and 5 Rehabilitation	None
7245 25 Economy Parking Garage Rehabilitation Levels 5 and 6 and Ramps	None
FY25 Airside A Roof Rehabilitation	None
FY25 Airfield Slab Replacement	None
FY25 Airside F Emergency Generator Replacement	None
FY25 Authority Warehouse Expansion	None
FY25 Terminal Toll Plaza Roof Rehabilitation	None
FY25 LTPG Fire Suppression System Refurbishment	None
FY25 STPG Level 9 Rehabilitation	None
FY25 EPG North Levels 5 & 6, South Level 6, Stairwells, Elevators, Ramps, Façade	None
FY25 Authority-Wide Petroleum Storage Systems Refurbishment	None
FY25 Airside C Shuttle Guideway Superstructure Repainting	None
FY25 Replace ARFF Vehicle (ARFF 1 Striker 3000)	None
FY25 K-9 Facility Roof Rehabilitation	None
FY25 Firing Range Facility Roof Rehabilitation	None
FY25 Cargo/GSE Roof Rehabilitation	None
FY25 Airside E Roof Rehabilitation	None
FY25 Airside F Bag Sort Roof Rehabilitation	None
FY25 EPG Roof Rehabilitation	None

We have analyzed the above existing facilities and facility construction projects for disparate impacts on the basis of race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

Facilities or Construction Projects with Disparate Impacts	Affected Community Impacted	Impact Can Be Eliminated?
<i>None</i>		

**Justifications:**

Facilities or Construction Projects	Justification
<i>N/A</i>	

**8. Limited English Proficiency (LEP)**

Executive Order 13166

In creating a Language Assistance Plan, The Authority will consider the volume, proportion, or frequency of contact with LEP persons in determining the appropriate language assistance to provide.

In Community Statistics section, we identified the following languages spoken by LEP persons in Affected Communities:

Language
<i>Spanish</i>

The Authority also collects data for languages spoken by airport guests.<sup>11</sup> Data sources include:

Data Sources for Languages Spoken by Airport Guests	Website link to Data Source
<i>Airport language line usage data</i>	<i>www.language-line.com</i>
<i>Assistance requests to airport information desks</i>	<i>Website link not available</i>
<i>Assumption from flight origin / destination</i>	<i>Website link not available</i>

Based on the above data, the following additional languages have been identified as likely to be spoken by LEP airport guests:

Language
<i>German</i>

<sup>11</sup> We aim to provide appropriate language assistance services to every LEP person encountered. This includes instances when LEP statistical data for a particular language was not available beforehand, or the safe harbor threshold for written translation was not met.

The Title VI Coordinator will also actively engage with community educators, community groups, places of work, business groups, social groups, and the like to confirm that translation and interpretation services are accurate and effective. Additionally, the Title VI Coordinator will inform leadership and staff of The Authority of the responsibility to provide language access. We have made the following plans to provide translation services free of charge to ensure that individuals with LEP have access to the benefits of the airport:

**Translation Services:**

- All written notices contain a statement in the identified languages, when appropriate, of how to receive translated written materials.
- The following vendors have been identified for written translations:

<b>Translation Vendors</b>	<b>Languages</b>
<i>None</i>	

- Information regarding translation services can be obtained at:

<b>Location for Translation Assistance</b>	<b>Languages</b>
<i>Airport information desk. The airport will provide written translated materials in Spanish for critical documents such as notice of non-discrimination policy and emergency signage.</i>	<i>Spanish</i>

**Interpretation Services:**

- The following vendors have been identified for interpretation services:

<b>Interpretation Vendors</b>	<b>Languages</b>
<i>Language Line Solutions</i>	<i>All above languages</i>

- Information regarding interpretation services can be obtained at:

<b>Location for Interpretation Assistance</b>	<b>Languages</b>
<i>Airport information desk - Language Line Solutions</i>	<i>All above languages</i>
<i>Airport information desk and Main Terminal – Bilingual Guest Services personnel</i>	<i>Spanish.</i>

**Description of Interpretation Assistance Processes**

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- Airport Customer Service Office maintains a list of multilingual employees, the languages they speak, and their associated office telephone numbers. The list indicates whether each employee is proficient to provide interpretation and/or translation services. The list is updated annually in the Public Information Handbook and provided to all airport employees. Generally, these employee volunteers are available to assist members of the public with verbal real-time interpretation, during normal business hours. The name tags of bilingual guest services personnel will identify the language in which he or she can provide Language Assistance Services. Cell phone app “Say Hi” and Google Translate are also available to employees to provide Language Assistance Services.
- The airport contracts with the Language Line Solutions to provide on-demand telephone interpretation services to airport guests. When a request for an interpreter is received, the following process is used: Airport information desk staff use I-Speak cards to identify the language spoken by the airport guest. Staff contacts Language Line, Solutions, and “parks” the request in the queue for the appropriate language. Language Line Solutions operators will coordinate connect the requesting party to an interpreter for the duration of the call. The completed call is then logged in the Language Line Solutions Service binder. This log is kept for one year.

## **9. Transportation**

49 Part CFR 21 Appendix C (a)(1)(ix)

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged community areas located within the Affected Communities are identified below. Other minority and disadvantaged community areas that are near the airport but not within Affected Communities are also identified below.

We have coordinated with authorities to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

<b>Minority and/or Disadvantaged Community Areas</b>	<b>Transit Service</b>	<b>Planned or Existing</b>
<i>33607: West Tampa</i>	Fixed-route buses	Existing
<i>33602: Tampa Heights, Downtown</i>	Fixed-route buses	Existing
<i>33603: South Seminole Heights</i>	Fixed-route buses	Existing
<i>33606: Hyde Park</i>	Fixed-route buses	Existing
<i>33609: Beach Park</i>	Fixed-route buses	Existing
<i>33614: West Park, Egypt Lake-Leto</i>	Fixed-route buses	Existing

<i>33615: Town 'n' Country, Rocky Creek</i>	Fixed-route buses	Existing
<i>33634: Rocky Point</i>	Fixed-route buses	Existing

**10. Minority Businesses**  
49 CFR 21 Appendix C (a)(1)(x)

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

<b>Airport Business Opportunity</b>	<b>Minority Business Outreach Methods</b>
<i>Planned Procurement Opportunities Report</i>	<i>TPA Website - E- Procurement Portal - OpenGov</i>
<i>Planned Procurement Opportunities Report</i>	<i>Annual Buyer-Supplier Connect Event at Airport's Main Terminal</i>
<i>Planned Procurement Opportunities Report</i>	<i>External Outreach Events</i>
<i>Planned Procurement Opportunities Report</i>	<i>Assist Minority Business with E-Procurement Portal Registration</i>

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with the Procurement Department.

**11. Training**

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services
- Cultural and community relations sensitivity training
- Anti-harassment training

Refresher information will be provided triennially.

## **12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations**

**FAA Notification.** The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements<sup>12</sup>
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements<sup>13</sup>

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, The Authority must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

## **13. Title VI Complaints**

49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

**Scope.** These procedures are for complaints of discrimination under Title VI and related laws (hereafter “Title VI Complaints.” In order to be a Title VI Complaint, the complaint must:

1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age or violations administrative requirements under Title VI or related laws.
2. Not only be for employment matters<sup>14</sup>
3. Allege misconduct by The Authority, including airport employees, contractors, concessionaires, lessees, or tenants.

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<sup>12</sup> Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

<sup>13</sup> Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

<sup>14</sup> Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

4. Concern an airport facility or actions by The Authority including airport employees, contractors, concessionaires, lessees, or tenants.

Rights. Any person who believes that he or she has been subjected to discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with The Authority.<sup>15</sup> Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the Federal Aviation Administration (FAA), or seek other legal remedies.

Receipt of Complaint. The Coordinator will log in the complaint and promptly send copies of the complaint to corresponding departments, including the office named in the complaint and the Chief Executive Officer.

Complaints must be filed within 90 calendar days of the discriminatory event, must be in writing, and must be delivered to:

**Gina Dew, Title VI Coordinator**

**P.O. Box 22287, Tampa, FL 33622, 813 554 1450 and GDew@TampaAirport.com**

If a complaint is initially made by phone, it must be supplemented with a written complaint before 90 calendar days after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to individuals unable to file a written complaint due to a disability.

Initial Procedure. The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

### **Discrimination Complaint Referral Procedure**

Internal Complaint Referral. All Title VI complaints must be promptly forwarded to the Coordinator within 90 calendar days.

Initial FAA Notification. A copy of each Title VI complaint will be forwarded to the FAA within 15 days of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will upload the information to the FAA Civil Rights Connect System, which issues automated notifications to FAA staff. The Coordinator will also seek technical assistance from FAA, as needed, throughout complaint intake, investigation, and resolution process.

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<sup>15</sup>

## **Investigation Procedure**

Assignment of Investigator. The Coordinator will immediately begin the investigation or designate an investigator.

Cooperation with FAA. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against The Authority, the Coordinator will avoid interfering with the FAA investigation, cooperate with the FAA when needed, and share factual information with the FAA.

Prompt Investigation. The Coordinator will make every effort to complete discrimination complaint investigations within 180 calendar days after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

Contact with Complainant. The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

Investigation Report. After completing the investigation, the Coordinator will prepare a written report.

Consultation with Legal Counsel. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Airport Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

Prompt Resolution of Disputes. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through informal resolution.

Forwarding Report and Response to Complainant. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings and any applicable resolution will state The Authority's conclusion regarding whether unlawful discrimination occurred and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via the FAA Civil Rights Connect System.

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the Chief Executive Officer.
- The written appeal must be received within 15 calendar days after receipt of the written decision.

- The written appeal must contain all arguments, evidence, and documents supporting the basis for the appeal.
- The Chief Executive Officer will issue a final written decision in response to the appeal.

Avoiding Future Discrimination. In addition to taking action with respect to any specific instances of discrimination, The Authority will identify and implement measures to reduce the chances of similar discrimination in the future.

Intimidation and Retaliation Prohibited. The Authority, employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

**For information on filing a complaint with DOT/FAA, please contact Title VI Coordinator, Gina Dew, available at 813 554 1450 and GDew@TampaAirport.com.**

This complaint procedure is shared with the public through the following methods:

**Website**

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**1** *Airport website, Title VI page at <https://www.tampaairport.com/title-vi-non-discrimination>*

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**14. Population / Language Data**

**Insert the full B16001 and S1701 tables for your area from [www.census.gov](http://www.census.gov)**

## **15. Completed Unlawful Discrimination Poster**

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### **Unlawful Discrimination**

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

Coordinator: Gina Dew (Title VI / ADA)  
Phone: 813 554 1450  
Address: P.O. Box 22287  
Tampa, FL 33622

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### **Discriminación Ilegal**

Se prohíbe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento físico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

Coordinator: Gina Dew (Title VI / ADA)  
Teléfono: 813 554 1450  
Dirección: P.O. Box 22287  
Tampa, FL 33622



U.S. Department of Transportation  
Federal Aviation Administration

49-10-1089



# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33602							
Label	Total		Below poverty level		Percent below poverty level		Margin of Error
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	
✓ Population for whom poverty status is determined	15,875	±969	2,659	±364	16.7%	±2.3	
➤ AGE							
➤ SEX							
✓ RACE AND HISPANIC OR LATINO ORIGIN							
White alone	10,664	±706	1,194	±213	11.2%	±1.9	
Black or African American alone	2,569	±468	889	±263	34.6%	±10.0	
American Indian and Alaska Native alone	30	±30	19	±25	63.3%	±50.4	
Asian alone	657	±192	121	±105	18.4%	±13.9	
Native Hawaiian and Other Pacific Islander alone	43	±62	0	±23	0.0%	±54.7	
Some other race alone	595	±233	192	±91	32.3%	±12.9	
Two or more races	1,317	±376	244	±123	18.5%	±9.0	
Hispanic or Latino origin (of any race)	3,588	±597	969	±214	27.0%	±5.6	
White alone, not Hispanic or Latino	8,536	±602	681	±153	8.0%	±1.8	
➤ EDUCATIONAL ATTAINMENT							
➤ EMPLOYMENT STATUS							
➤ WORK EXPERIENCE							
➤ ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P							
➤ UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	7,581	±625	1,573	±201	20.7%	±2.7	

## Table Notes

# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33603							
Label	Total		Below poverty level		Percent below poverty level		
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Margin of Error
Population for whom poverty status is determined	20,129	±1,157	3,988	±863	19.8%		±3.9
AGE							
SEX							
RACE AND HISPANIC OR LATINO ORIGIN							
White alone	13,060	±1,066	1,856	±517	14.2%		±3.7
Black or African American alone	4,148	±815	1,752	±658	42.2%		±13.1
American Indian and Alaska Native alone	24	±25	18	±22	75.0%		±36.0
Asian alone	99	±63	42	±54	42.4%		±34.0
Native Hawaiian and Other Pacific Islander alone	31	±39	0	±27	0.0%		±64.4
Some other race alone	684	±350	102	±61	14.9%		±9.6
Two or more races	2,083	±461	218	±123	10.5%		±5.7
Hispanic or Latino origin (of any race)	6,139	±877	1,305	±495	21.3%		±6.5
White alone, not Hispanic or Latino	9,103	±855	894	±257	9.8%		±2.6
EDUCATIONAL ATTAINMENT							
EMPLOYMENT STATUS							
WORK EXPERIENCE							
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P							
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	6,086	±570	1,301	±207	21.4%		±3.1

## Table Notes

# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33606							
Label	Total		Below poverty level		Percent below poverty level		
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Margin of Error
Population for whom poverty status is determined	17,781	±1,206	1,537	±299	8.6%		±1.7
AGE							
SEX							
RACE AND HISPANIC OR LATINO ORIGIN							
White alone	15,157	±1,178	1,143	±266	7.5%		±1.7
Black or African American alone	846	±382	126	±100	14.9%		±13.1
American Indian and Alaska Native alone	0	±27	0	±27	-		**
Asian alone	493	±191	96	±72	19.5%		±12.6
Native Hawaiian and Other Pacific Islander alone	0	±27	0	±27	-		**
Some other race alone	214	±151	59	±73	27.6%		±31.6
Two or more races	1,071	±414	113	±103	10.6%		±8.7
Hispanic or Latino origin (of any race)	2,570	±536	294	±141	11.4%		±5.4
White alone, not Hispanic or Latino	13,258	±1,110	988	±255	7.5%		±1.9
EDUCATIONAL ATTAINMENT							
EMPLOYMENT STATUS							
WORK EXPERIENCE							
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P							
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	7,382	±888	1,283	±264	17.4%		±3.6

## Table Notes

# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33607							
Label	Total		Below poverty level		Percent below poverty level		
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Margin of Error
Population for whom poverty status is determined	24,130	±1,518	4,436	±894	18.4%		±3.5
AGE							
SEX							
RACE AND HISPANIC OR LATINO ORIGIN							
White alone	13,520	±1,190	2,364	±739	17.5%		±5.0
Black or African American alone	4,298	±732	1,127	±390	26.2%		±7.9
American Indian and Alaska Native alone	48	±55	7	±10	14.6%		±33.0
Asian alone	870	±439	236	±196	27.1%		±18.2
Native Hawaiian and Other Pacific Islander alone	11	±21	11	±21	100.0%		±100.0
Some other race alone	1,807	±595	329	±191	18.2%		±9.6
Two or more races	3,576	±1,120	362	±217	10.1%		±5.6
Hispanic or Latino origin (of any race)	11,625	±1,379	2,293	±681	19.7%		±5.7
White alone, not Hispanic or Latino	7,086	±779	889	±278	12.5%		±3.8
EDUCATIONAL ATTAINMENT							
EMPLOYMENT STATUS							
WORK EXPERIENCE							
Population 16 years and over	20,894	±1,363	3,774	±713	18.1%		±3.2
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS							
50 percent of poverty level	1,880	±555	(X)	(X)	(X)		(X)
125 percent of poverty level	5,772	±1,015	(X)	(X)	(X)		(X)
150 percent of poverty level	6,967	±1,191	(X)	(X)	(X)		(X)
185 percent of poverty level	8,832	±1,212	(X)	(X)	(X)		(X)
200 percent of poverty level	9,435	±1,254	(X)	(X)	(X)		(X)
300 percent of poverty level	13,646	±1,399	(X)	(X)	(X)		(X)
400 percent of poverty level	16,899	±1,555	(X)	(X)	(X)		(X)
500 percent of poverty level	19,329	±1,556	(X)	(X)	(X)		(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	8,637	±731	2,185	±396	25.3%		±4.0

## Table Notes

# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33609								
Label	Total		Below poverty level		Percent below poverty level			
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error		
✓ Population for whom poverty status is determined	18,075	±1,523	1,833	±425	10.1%			±2.4
➤ AGE								
➤ SEX								
✓ RACE AND HISPANIC OR LATINO ORIGIN								
White alone	14,831	±1,449	1,059	±411	7.1%			±2.7
Black or African American alone	620	±270	245	±214	39.5%			±23.7
American Indian and Alaska Native alone	0	±23	0	±23	-			**
Asian alone	992	±414	226	±230	22.8%			±21.0
Native Hawaiian and Other Pacific Islander alone	0	±23	0	±23	-			**
Some other race alone	393	±269	73	±78	18.6%			±14.6
Two or more races	1,239	±451	230	±194	18.6%			±13.9
Hispanic or Latino origin (of any race)	4,597	±889	779	±257	16.9%			±6.0
White alone, not Hispanic or Latino	11,589	±1,226	661	±249	5.7%			±1.9
➤ EDUCATIONAL ATTAINMENT								
➤ EMPLOYMENT STATUS								
➤ WORK EXPERIENCE								
➤ ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P								
➤ UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	6,033	±663	1,194	±294	19.8%			±4.7

## Table Notes

# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33614							
Label	Total		Below poverty level		Percent below poverty level		
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Margin of Error
Population for whom poverty status is determined	47,232	±2,527	8,302	±1,291	17.6%		±2.6
AGE							
SEX							
RACE AND HISPANIC OR LATINO ORIGIN							
White alone	27,525	±2,033	5,485	±1,134	19.9%		±3.6
Black or African American alone	4,728	±904	568	±245	12.0%		±5.4
American Indian and Alaska Native alone	109	±99	0	±30	0.0%		±33.7
Asian alone	1,501	±459	129	±100	8.6%		±6.7
Native Hawaiian and Other Pacific Islander alone	0	±30	0	±30	-		**
Some other race alone	3,897	±914	695	±269	17.8%		±5.9
Two or more races	9,472	±2,032	1,425	±614	15.0%		±6.4
Hispanic or Latino origin (of any race)	33,593	±2,362	6,681	±1,191	19.9%		±3.3
White alone, not Hispanic or Latino	8,199	±1,027	1,111	±307	13.6%		±3.4
EDUCATIONAL ATTAINMENT							
EMPLOYMENT STATUS							
WORK EXPERIENCE							
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P							
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	12,384	±950	3,123	±619	25.2%		±4.3

## Table Notes

# POVERTY STATUS IN THE PAST 12 MONTHS



Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33615								
Label	Total		Below poverty level		Percent below poverty level			
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error		
Population for whom poverty status is determined	47,578	±2,786	6,063	±1,217	12.7%			±2.5
AGE								
SEX								
RACE AND HISPANIC OR LATINO ORIGIN								
White alone	29,320	±2,227	3,205	±841	10.9%			±2.7
Black or African American alone	4,023	±846	662	±341	16.5%			±7.7
American Indian and Alaska Native alone	45	±59	0	±30	0.0%			±53.4
Asian alone	1,649	±581	67	±72	4.1%			±4.3
Native Hawaiian and Other Pacific Islander alone	15	±25	0	±30	0.0%			±92.6
Some other race alone	3,944	±1,150	1,240	±671	31.4%			±13.0
Two or more races	8,582	±1,760	889	±703	10.4%			±7.5
Hispanic or Latino origin (of any race)	26,629	±2,215	3,651	±973	13.7%			±3.6
White alone, not Hispanic or Latino	14,631	±1,332	1,603	±539	11.0%			±3.6
EDUCATIONAL ATTAINMENT								
EMPLOYMENT STATUS								
WORK EXPERIENCE								
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P								
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	10,344	±946	2,471	±671	23.9%			±5.6

## Table Notes



# POVERTY STATUS IN THE PAST 12 MONTHS

Note: This is a modified view of the original table produced by the U.S. Census Bureau. This download or printed version may have missing information from the original table.

ZCTA5 33634							
Label	Total		Below poverty level		Percent below poverty level		
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Margin of Error
Population for whom poverty status is determined	23,621	±1,558	3,753	±844	15.9%		±3.6
AGE							
SEX							
RACE AND HISPANIC OR LATINO ORIGIN							
White alone	14,467	±1,572	1,832	±459	12.7%		±3.0
Black or African American alone	2,992	±1,013	883	±635	29.5%		±17.5
American Indian and Alaska Native alone	0	±27	0	±27	-		**
Asian alone	637	±216	31	±58	4.9%		±8.9
Native Hawaiian and Other Pacific Islander alone	0	±27	0	±27	-		**
Some other race alone	1,134	±372	328	±220	28.9%		±15.6
Two or more races	4,391	±919	679	±338	15.5%		±7.2
Hispanic or Latino origin (of any race)	12,943	±1,231	1,865	±522	14.4%		±3.9
White alone, not Hispanic or Latino	6,553	±1,004	816	±288	12.5%		±4.1
EDUCATIONAL ATTAINMENT							
EMPLOYMENT STATUS							
WORK EXPERIENCE							
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING P							
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DET	4,102	±622	1,096	±353	26.7%		±7.2

## Table Notes

### POVERTY STATUS IN THE PAST 12 MONTHS



Table: ACSST5Y2021.S1701

Hillsborough County, Florida						
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	1,423,727	±1,405	199,682	±7,261	14.0%	±0.5
AGE						
Under 18 years	317,620	±728	59,171	±3,346	18.6%	±1.1
Under 5 years	84,534	±413	16,751	±1,229	19.8%	±1.4
5 to 17 years	233,086	±614	42,420	±2,825	18.2%	±1.2
Related children of householder under 18 years	316,328	±864	58,033	±3,341	18.3%	±1.1
18 to 64 years	903,143	±1,128	115,923	±4,245	12.8%	±0.5
18 to 34 years	333,447	±1,037	53,223	±2,440	16.0%	±0.7
35 to 64 years	569,696	±345	62,700	±2,669	11.0%	±0.5
60 years and over	286,885	±1,876	36,292	±1,873	12.7%	±0.7
65 years and over	202,964	±367	24,588	±1,601	12.1%	±0.8
SEX						
Male	699,831	±890	89,505	±3,878	12.8%	±0.6
Female	723,896	±920	110,177	±4,152	15.2%	±0.6
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	902,196	±4,760	102,424	±4,116	11.4%	±0.5
Black or African American alone	234,471	±2,696	50,002	±3,075	21.3%	±1.3
American Indian and Alaska Native alone	4,034	±956	1,314	±826	32.6%	±14.9
Asian alone	60,273	±1,109	7,198	±1,127	11.9%	±1.8
Native Hawaiian and Other Pacific Islander alone	1,223	±371	19	±19	1.6%	±1.8
Some other race alone	72,242	±3,384	15,614	±1,960	21.6%	±2.6
Two or more races	149,288	±4,994	23,111	±2,870	15.5%	±1.9
Hispanic or Latino origin (of any race)	423,419	±558	77,324	±3,562	18.3%	±0.8
White alone, not Hispanic or Latino	667,576	±1,603	61,646	±3,341	9.2%	±0.5
EDUCATIONAL ATTAINMENT						
Population 25 years and over	989,610	±698	115,173	±4,116	11.6%	±0.4
Less than high school graduate	106,458	±2,738	28,745	±1,663	27.0%	±1.4

Table: ACSST5Y2021.S1701

Hillsborough County, Florida						
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
High school graduate (includes equivalency)	259,906	±4,570	38,296	±2,126	14.7%	±0.8
Some college, associate's degree	270,387	±4,115	29,266	±1,873	10.8%	±0.6
Bachelor's degree or higher	352,859	±5,377	18,866	±1,615	5.3%	±0.5
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	747,900	±4,240	57,439	±2,580	7.7%	±0.4
Employed	710,636	±4,654	44,863	±2,200	6.3%	±0.3
Male	372,597	±2,775	20,757	±1,475	5.6%	±0.4
Female	338,039	±3,449	24,106	±1,470	7.1%	±0.4
Unemployed	37,264	±1,878	12,576	±1,114	33.7%	±2.4
Male	19,485	±1,298	5,862	±826	30.1%	±3.5
Female	17,779	±1,183	6,714	±670	37.8%	±2.9
WORK EXPERIENCE						
Population 16 years and over	1,142,308	±1,678	146,399	±4,813	12.8%	±0.4
Worked full-time, year-round in the past 12 months	532,018	±4,540	14,790	±1,109	2.8%	±0.2
Worked part-time or part-year in the past 12 months	237,815	±4,194	42,016	±2,043	17.7%	±0.8
Did not work	372,475	±3,935	89,593	±3,356	24.1%	±0.8
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	93,430	±4,176	(X)	(X)	(X)	(X)
125 percent of poverty level	265,140	±7,297	(X)	(X)	(X)	(X)
150 percent of poverty level	323,592	±7,702	(X)	(X)	(X)	(X)
185 percent of poverty level	413,499	±8,371	(X)	(X)	(X)	(X)
200 percent of poverty level	454,527	±8,102	(X)	(X)	(X)	(X)
300 percent of poverty level	691,893	±8,397	(X)	(X)	(X)	(X)
400 percent of poverty level	886,721	±7,993	(X)	(X)	(X)	(X)
500 percent of poverty level	1,030,134	±8,036	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Male	310,361	±4,790	75,370	±2,943	24.3%	±0.9
Female	157,023	±3,362	35,033	±2,023	22.3%	±1.1
Female	153,338	±2,862	40,337	±1,857	26.3%	±1.1

Table: ACSST5Y2021.S1701

Hillsborough County, Florida						
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
15 years	296	±139	296	±139	100.0%	±14.8
16 to 17 years	806	±216	722	±203	89.6%	±9.9
18 to 24 years	36,326	±1,741	16,175	±1,468	44.5%	±3.0
25 to 34 years	75,561	±2,273	12,951	±1,142	17.1%	±1.4
35 to 44 years	44,027	±1,786	7,194	±931	16.3%	±2.0
45 to 54 years	41,092	±1,813	8,873	±699	21.6%	±1.5
55 to 64 years	48,294	±1,860	13,318	±1,122	27.6%	±1.9
65 to 74 years	37,434	±1,697	9,693	±1,336	25.9%	±2.9
75 years and over	26,525	±1,191	6,148	±664	23.2%	±2.2
Mean income deficit for unrelated individuals (dollars)	7,694	±212	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	152,188	±3,697	5,294	±696	3.5%	±0.4
Worked less than full-time, year-round in the past 12 months	63,605	±2,161	22,664	±1,288	35.6%	±1.8
Did not work	94,568	±2,666	47,412	±2,252	50.1%	±1.4
Population in housing units for whom poverty status is determined	1,419,367	±1,502	196,474	±7,213	13.8%	±0.5

Table: ACSST5Y2021.S1701

	Florida					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	20,928,219	±2,916	2,744,612	±27,816	13.1%	±0.1
AGE						
Under 18 years	4,193,625	±3,091	763,527	±15,516	18.2%	±0.4
Under 5 years	1,097,848	±1,722	215,405	±5,589	19.6%	±0.5
5 to 17 years	3,095,777	±2,580	548,122	±12,344	17.7%	±0.4
Related children of householder under 18 years	4,173,222	±3,914	744,686	±14,969	17.8%	±0.4
18 to 64 years	12,451,600	±1,400	1,523,140	±16,096	12.2%	±0.1
18 to 34 years	4,290,362	±1,989	630,877	±10,471	14.7%	±0.2
35 to 64 years	8,161,238	±1,952	892,263	±10,766	10.9%	±0.1
60 years and over	5,688,515	±8,861	624,967	±8,031	11.0%	±0.1
65 years and over	4,282,994	±1,178	457,945	±6,790	10.7%	±0.2
SEX						
Male	10,226,397	±2,753	1,230,391	±14,180	12.0%	±0.1
Female	10,701,822	±3,069	1,514,221	±16,310	14.1%	±0.2
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	14,201,246	±20,590	1,571,721	±20,114	11.1%	±0.1
Black or African American alone	3,242,151	±9,931	664,615	±12,433	20.5%	±0.4
American Indian and Alaska Native alone	52,729	±3,096	9,598	±1,616	18.2%	±2.6
Asian alone	590,257	±4,166	66,474	±3,774	11.3%	±0.6
Native Hawaiian and Other Pacific Islander alone	12,788	±967	2,117	±474	16.6%	±3.3
Some other race alone	854,705	±15,419	160,717	±7,694	18.8%	±0.8
Two or more races	1,974,343	±23,949	269,370	±9,155	13.6%	±0.4
Hispanic or Latino origin (of any race)	5,524,398	±1,912	880,620	±14,017	15.9%	±0.3
White alone, not Hispanic or Latino	11,008,455	±6,943	1,061,435	±14,654	9.6%	±0.1
EDUCATIONAL ATTAINMENT						
Population 25 years and over	15,133,330	±1,708	1,689,085	±14,352	11.2%	±0.1
Less than high school graduate	1,618,025	±16,861	390,983	±7,267	24.2%	±0.4

Table: ACSST5Y2021.S1701

	Florida					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
High school graduate (includes equivalency)	4,189,178	±27,507	593,983	±8,080	14.2%	±0.2
Some college, associate's degree	4,501,399	±17,869	432,560	±7,376	9.6%	±0.2
Bachelor's degree or higher	4,824,728	±28,722	271,559	±5,790	5.6%	±0.1
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	10,349,314	±20,080	737,925	±9,654	7.1%	±0.1
Employed	9,801,622	±19,694	583,856	±8,606	6.0%	±0.1
Male	5,138,738	±10,587	264,975	±5,691	5.2%	±0.1
Female	4,662,884	±13,781	318,881	±5,552	6.8%	±0.1
Unemployed	547,692	±7,554	154,069	±4,040	28.1%	±0.7
Male	286,413	±5,242	74,317	±2,846	25.9%	±0.9
Female	261,279	±5,318	79,752	±2,769	30.5%	±0.9
WORK EXPERIENCE						
Population 16 years and over	17,227,826	±3,957	2,061,333	±18,156	12.0%	±0.1
Worked full-time, year-round in the past 12 months	7,150,329	±19,743	194,215	±4,661	2.7%	±0.1
Worked part-time or part-year in the past 12 months	3,536,314	±19,438	537,197	±7,968	15.2%	±0.2
Did not work	6,541,183	±20,554	1,329,921	±14,593	20.3%	±0.2
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,226,549	±20,021	(X)	(X)	(X)	(X)
125 percent of poverty level	3,696,880	±33,472	(X)	(X)	(X)	(X)
150 percent of poverty level	4,666,103	±40,426	(X)	(X)	(X)	(X)
185 percent of poverty level	6,117,703	±45,186	(X)	(X)	(X)	(X)
200 percent of poverty level	6,753,631	±46,007	(X)	(X)	(X)	(X)
300 percent of poverty level	10,452,256	±50,883	(X)	(X)	(X)	(X)
400 percent of poverty level	13,410,313	±45,812	(X)	(X)	(X)	(X)
500 percent of poverty level	15,528,493	±39,005	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
	4,281,174	±20,577	1,027,486	±10,581	24.0%	±0.2
Male	2,099,541	±13,588	453,783	±7,214	21.6%	±0.3
Female	2,181,633	±12,099	573,703	±7,301	26.3%	±0.3

Table: ACSST5Y2021.S1701

	Florida					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
15 years	5,926	±878	5,606	±887	94.6%	±4.1
16 to 17 years	13,126	±1,266	12,464	±1,234	95.0%	±1.6
18 to 24 years	355,866	±6,180	162,144	±4,732	45.6%	±1.0
25 to 34 years	777,014	±9,728	144,393	±4,225	18.6%	±0.5
35 to 44 years	507,858	±7,868	99,209	±2,915	19.5%	±0.5
45 to 54 years	562,776	±7,818	126,586	±3,377	22.5%	±0.5
55 to 64 years	745,761	±7,528	196,892	±4,361	26.4%	±0.5
65 to 74 years	670,840	±6,958	148,201	±3,784	22.1%	±0.5
75 years and over	642,007	±6,512	131,991	±3,145	20.6%	±0.4
Mean income deficit for unrelated individuals (dollars)	7,618	±50	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	1,798,089	±18,203	62,584	±2,210	3.5%	±0.1
Worked less than full-time, year-round in the past 12 months	834,341	±9,790	276,207	±4,833	33.1%	±0.6
Did not work	1,648,744	±12,425	688,695	±8,921	41.8%	±0.4
Population in housing units for whom poverty status is determined	20,866,165	±2,929	2,699,543	±27,849	12.9%	±0.1


<b>LANGUAGE SPOKEN AT HOME BY ABILITY TO SPEAK ENGLISH FOR THE POPULATION 5 YEARS AND OVER</b>	
	
<b>Note:</b> The table shown may have been modified by user selections. Some information may be missing.	
<b>DATA NOTES</b>	
TABLE ID:	B16001
SURVEY/PROGRAM:	American Community Survey
VINTAGE:	2015
DATASET:	ACSDT5Y2015
PRODUCT:	ACS 5-Year Estimates Detailed Tables
UNIVERSE:	Population 5 years and over
FTP URL:	<a href="https://www2.census.gov/programs-surveys/acs/summary_file/2015/data/">https://www2.census.gov/programs-surveys/acs/summary_file/2015/data/</a>
API URL:	<a href="https://api.census.gov/data/2015/acs/acs5">https://api.census.gov/data/2015/acs/acs5</a>
<b>USER SELECTIONS</b>	
TABLES	B16001
GEOS	ZCTA5 33607
<b>EXCLUDED COLUMNS</b>	
	None
<b>APPLIED FILTERS</b>	
	None
<b>APPLIED SORTS</b>	
	None

Table: ACSDT5Y2015.B16001

	<b>ZCTA5 33607 (Safety Harbor 1,000)</b>	
<b>Label</b>	<b>Estimate</b>	<b>Margin of Error</b>
<b>Total:</b>	<b>23,921</b>	<b>±1,071</b>
Speak only English	13,196	±810
Spanish or Spanish Creole:	9,760	±1,056
Speak English "very well"	5,521	±916
Speak English less than "very well"	4,239	±670
French (incl. Patois, Cajun):	55	±50
Speak English "very well"	55	±50
Speak English less than "very well"	0	±25
French Creole:	232	±159
Speak English "very well"	159	±117
Speak English less than "very well"	73	±60
Italian:	76	±51
Speak English "very well"	64	±46
Speak English less than "very well"	12	±20
Portuguese or Portuguese Creole:	88	±80
Speak English "very well"	54	±58
Speak English less than "very well"	34	±45
German:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Yiddish:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Other West Germanic languages:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Scandinavian languages:	13	±21
Speak English "very well"	13	±21
Speak English less than "very well"	0	±25
Greek:	0	±25
Speak English "very well"	0	±25



Table: ACSDT5Y2015.B16001

	<b>ZCTA5 33607 (Safety Harbor 1,000)</b>	
<b>Label</b>	<b>Estimate</b>	<b>Margin of Error</b>
Speak English less than "very well"	0	±25
Russian:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Polish:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Serbo-Croatian:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Other Slavic languages:	22	±37
Speak English "very well"	22	±37
Speak English less than "very well"	0	±25
Armenian:	7	±22
Speak English "very well"	0	±25
Speak English less than "very well"	7	±22
Persian:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Gujarati:	11	±17
Speak English "very well"	11	±17
Speak English less than "very well"	0	±25
Hindi:	36	±37
Speak English "very well"	28	±35
Speak English less than "very well"	8	±13
Urdu:	5	±10
Speak English "very well"	5	±10
Speak English less than "very well"	0	±25
Other Indic languages:	17	±28
Speak English "very well"	17	±28
Speak English less than "very well"	0	±25

Table: ACSDT5Y2015.B16001

	<b>ZCTA5 33607 (Safety Harbor 1,000)</b>	
<b>Label</b>	<b>Estimate</b>	<b>Margin of Error</b>
Other Indo-European languages:	17	±19
Speak English "very well"	9	±14
Speak English less than "very well"	8	±12
Chinese:	37	±35
Speak English "very well"	37	±35
Speak English less than "very well"	0	±25
Japanese:	11	±16
Speak English "very well"	0	±25
Speak English less than "very well"	11	±16
Korean:	57	±57
Speak English "very well"	42	±52
Speak English less than "very well"	15	±24
Mon-Khmer, Cambodian:	13	±20
Speak English "very well"	0	±25
Speak English less than "very well"	13	±20
Hmong:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Thai:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Laotian:	38	±62
Speak English "very well"	38	±62
Speak English less than "very well"	0	±25
Vietnamese:	51	±87
Speak English "very well"	30	±51
Speak English less than "very well"	21	±36
Other Asian languages:	38	±62
Speak English "very well"	14	±22
Speak English less than "very well"	24	±40
Tagalog:	31	±38
Speak English "very well"	0	±25

Table: ACSDT5Y2015.B16001

	<b>ZCTA5 33607 (Safety Harbor 1,000)</b>	
<b>Label</b>	<b>Estimate</b>	<b>Margin of Error</b>
Speak English less than "very well"	31	±38
Other Pacific Island languages:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Navajo:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Other Native North American languages:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Hungarian:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Arabic:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
Hebrew:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25
African languages:	110	±102
Speak English "very well"	67	±89
Speak English less than "very well"	43	±39
Other and unspecified languages:	0	±25
Speak English "very well"	0	±25
Speak English less than "very well"	0	±25

<b>LANGUAGE SPOKEN AT HOME BY ABILITY TO SPEAK ENGLISH FOR THE POPULATION 5 YEARS AND OVER</b>		<b>United States<sup>®</sup> Census Bureau</b>
<b>Note:</b> The table shown may have been modified by user selections. Some information may be missing.		
<b>DATA NOTES</b>		
TABLE ID:	B16001	
SURVEY/PROGRAM:	American Community Survey	
VINTAGE:	2015	
DATASET:	ACSDT5Y2015	
PRODUCT:	ACS 5-Year Estimates Detailed Tables	
UNIVERSE:	Population 5 years and over	
FTP URL:	<a href="https://www2.census.gov/programs-surveys/acs/summary_file/2015/data/">https://www2.census.gov/programs-surveys/acs/summary_file/2015/data/</a>	
API URL:	<a href="https://api.census.gov/data/2015/acs/acs5">https://api.census.gov/data/2015/acs/acs5</a>	
<b>USER SELECTIONS</b>		
TABLES	B16001	
GEOS	ZCTA5 33602; ZCTA5 33603; ZCTA5 33606; ZCTA5 33614; ZCTA5 33615; ZCTA5 33634	
<b>EXCLUDED COLUMNS</b>	None	
<b>APPLIED FILTERS</b>	None	
<b>APPLIED SORTS</b>	None	

Table: ACSDT5Y2015.B16001

	ZCTA5 33602 (Safety Harbor 639)		ZCTA5 33603 (Safety Harbor 945)		ZCTA5 33606 Safety Harbor 899)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Total:</b>	<b>12,780</b>	<b>±566</b>	<b>18,900</b>	<b>±1,064</b>	<b>17,983</b>	<b>±999</b>
Speak only English	10,369	±560	13,502	±1,014	15,254	±794
Spanish or Spanish Creole:	1,492	±304	4,693	±566	1,410	±331
Speak English "very well"	999	±222	2,699	±411	1,081	±295
Speak English less than "very well"	493	±164	1,994	±351	329	±132
French (incl. Patois, Cajun):	53	±42	46	±46	143	±112
Speak English "very well"	31	±26	41	±44	143	±112
Speak English less than "very well"	22	±34	5	±7	0	±21
French Creole:	41	±36	7	±15	54	±70
Speak English "very well"	17	±24	7	±15	20	±27
Speak English less than "very well"	24	±27	0	±25	34	±45
Italian:	86	±76	100	±76	60	±69
Speak English "very well"	86	±76	67	±57	60	±69
Speak English less than "very well"	0	±21	33	±41	0	±21
Portuguese or Portuguese Creole:	65	±63	74	±75	47	±56
Speak English "very well"	55	±49	74	±75	11	±20
Speak English less than "very well"	10	±17	0	±25	36	±51
German:	85	±54	60	±43	122	±102
Speak English "very well"	47	±46	60	±43	122	±102
Speak English less than "very well"	38	±52	0	±25	0	±21
Yiddish:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Other West Germanic languages:	0	±21	1	±4	90	±118
Speak English "very well"	0	±21	0	±25	90	±118
Speak English less than "very well"	0	±21	1	±4	0	±21
Scandinavian languages:	35	±47	0	±25	52	±58
Speak English "very well"	35	±47	0	±25	52	±58
Speak English less than "very well"	0	±21	0	±25	0	±21

Table: ACSDT5Y2015.B16001

	ZCTA5 33614 (Safety Harbor 1,000)		ZCTA5 33615 (Safety Harbor 1,000)		ZCTA5 33634 (Safety Harbor 936)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Total:</b>	<b>44,745</b>	<b>±1,426</b>	<b>44,496</b>	<b>±1,786</b>	<b>18,738</b>	<b>±1,212</b>
Speak only English	18,250	±1,413	23,784	±1,263	9,140	±831
Spanish or Spanish Creole:	23,910	±1,583	18,288	±1,356	8,493	±943
Speak English "very well"	11,732	±1,017	9,648	±1,096	4,739	±673
Speak English less than "very well"	12,178	±1,032	8,640	±959	3,754	±586
French (incl. Patois, Cajun):	148	±105	111	±91	41	±40
Speak English "very well"	102	±80	111	±91	29	±35
Speak English less than "very well"	46	±66	0	±28	12	±20
French Creole:	293	±301	84	±66	151	±82
Speak English "very well"	260	±300	65	±54	34	±27
Speak English less than "very well"	33	±42	19	±29	117	±67
Italian:	74	±55	88	±54	0	±21
Speak English "very well"	63	±48	67	±52	0	±21
Speak English less than "very well"	11	±16	21	±32	0	±21
Portuguese or Portuguese Creole:	158	±132	296	±283	36	±59
Speak English "very well"	87	±71	91	±96	18	±30
Speak English less than "very well"	71	±64	205	±272	18	±29
German:	42	±48	65	±52	105	±94
Speak English "very well"	42	±48	47	±45	105	±94
Speak English less than "very well"	0	±28	18	±20	0	±21
Yiddish:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Other West Germanic languages:	38	±43	30	±34	8	±13
Speak English "very well"	21	±34	30	±34	8	±13
Speak English less than "very well"	17	±27	0	±28	0	±21
Scandinavian languages:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21

Table: ACSDT5Y2015.B16001

	ZCTA5 33602 (Safety Harbor 639)		ZCTA5 33603 (Safety Harbor 945)		ZCTA5 33606 Safety Harbor 899)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Greek:	0	±21	16	±18	66	±58
Speak English "very well"	0	±21	16	±18	66	±58
Speak English less than "very well"	0	±21	0	±25	0	±21
Russian:	27	±38	4	±6	10	±20
Speak English "very well"	27	±38	4	±6	10	±20
Speak English less than "very well"	0	±21	0	±25	0	±21
Polish:	0	±21	14	±18	9	±16
Speak English "very well"	0	±21	14	±18	9	±16
Speak English less than "very well"	0	±21	0	±25	0	±21
Serbo-Croatian:	0	±21	0	±25	7	±15
Speak English "very well"	0	±21	0	±25	7	±15
Speak English less than "very well"	0	±21	0	±25	0	±21
Other Slavic languages:	0	±21	11	±15	56	±91
Speak English "very well"	0	±21	11	±15	56	±91
Speak English less than "very well"	0	±21	0	±25	0	±21
Armenian:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Persian:	13	±14	8	±13	0	±21
Speak English "very well"	13	±14	0	±25	0	±21
Speak English less than "very well"	0	±21	8	±13	0	±21
Gujarati:	14	±20	0	±25	16	±25
Speak English "very well"	0	±21	0	±25	16	±25
Speak English less than "very well"	14	±20	0	±25	0	±21
Hindi:	7	±11	0	±25	46	±55
Speak English "very well"	7	±11	0	±25	46	±55
Speak English less than "very well"	0	±21	0	±25	0	±21
Urdu:	3	±6	0	±25	41	±65
Speak English "very well"	3	±6	0	±25	31	±50

Table: ACSDT5Y2015.B16001

	ZCTA5 33614 (Safety Harbor 1,000)		ZCTA5 33615 (Safety Harbor 1,000)		ZCTA5 33634 (Safety Harbor 936)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Greek:	0	±28	52	±52	10	±16
Speak English "very well"	0	±28	37	±49	10	±16
Speak English less than "very well"	0	±28	15	±22	0	±21
Russian:	36	±50	50	±51	19	±32
Speak English "very well"	24	±38	24	±31	19	±32
Speak English less than "very well"	12	±21	26	±40	0	±21
Polish:	0	±28	64	±101	9	±15
Speak English "very well"	0	±28	39	±63	9	±15
Speak English less than "very well"	0	±28	25	±38	0	±21
Serbo-Croatian:	46	±89	0	±28	0	±21
Speak English "very well"	25	±47	0	±28	0	±21
Speak English less than "very well"	21	±43	0	±28	0	±21
Other Slavic languages:	0	±28	29	±32	16	±27
Speak English "very well"	0	±28	14	±22	0	±21
Speak English less than "very well"	0	±28	15	±25	16	±27
Armenian:	7	±11	0	±28	0	±21
Speak English "very well"	7	±11	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Persian:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Gujarati:	59	±91	21	±32	72	±72
Speak English "very well"	15	±24	21	±32	72	±72
Speak English less than "very well"	44	±67	0	±28	0	±21
Hindi:	70	±50	171	±161	78	±63
Speak English "very well"	63	±49	145	±151	71	±61
Speak English less than "very well"	7	±13	26	±42	7	±11
Urdu:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21



Table: ACSDT5Y2015.B16001

	ZCTA5 33602 (Safety Harbor 639)		ZCTA5 33603 (Safety Harbor 945)		ZCTA5 33606 Safety Harbor 899)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±21	0	±25	10	±15
Other Indic languages:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Other Indo-European languages:	0	±21	16	±25	13	±21
Speak English "very well"	0	±21	16	±25	13	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Chinese:	0	±21	14	±22	24	±28
Speak English "very well"	0	±21	14	±22	8	±17
Speak English less than "very well"	0	±21	0	±25	16	±21
Japanese:	15	±24	23	±36	77	±114
Speak English "very well"	0	±21	13	±20	9	±18
Speak English less than "very well"	15	±24	10	±17	68	±113
Korean:	58	±55	0	±25	11	±17
Speak English "very well"	23	±24	0	±25	11	±17
Speak English less than "very well"	35	±37	0	±25	0	±21
Mon-Khmer, Cambodian:	0	±21	0	±25	20	±34
Speak English "very well"	0	±21	0	±25	20	±34
Speak English less than "very well"	0	±21	0	±25	0	±21
Hmong:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Thai:	0	±21	1	±2	49	±76
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	1	±2	49	±76
Laotian:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Vietnamese:	49	±64	86	±113	0	±21

Table: ACSDT5Y2015.B16001

	ZCTA5 33614 (Safety Harbor 1,000)		ZCTA5 33615 (Safety Harbor 1,000)		ZCTA5 33634 (Safety Harbor 936)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±28	0	±28	0	±21
Other Indic languages:	120	±104	71	±75	54	±88
Speak English "very well"	56	±50	71	±75	38	±61
Speak English less than "very well"	64	±92	0	±28	16	±26
Other Indo-European languages:	15	±22	25	±29	11	±16
Speak English "very well"	15	±22	8	±14	11	±16
Speak English less than "very well"	0	±28	17	±26	0	±21
Chinese:	205	±169	27	±32	45	±74
Speak English "very well"	114	±74	12	±20	18	±30
Speak English less than "very well"	91	±128	15	±25	27	±44
Japanese:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Korean:	0	±28	98	±75	0	±21
Speak English "very well"	0	±28	16	±19	0	±21
Speak English less than "very well"	0	±28	82	±68	0	±21
Mon-Khmer, Cambodian:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Hmong:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Thai:	30	±50	21	±27	0	±21
Speak English "very well"	15	±25	6	±9	0	±21
Speak English less than "very well"	15	±25	15	±25	0	±21
Laotian:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Vietnamese:	802	±338	604	±311	161	±141

Table: ACSDT5Y2015.B16001

	ZCTA5 33602 (Safety Harbor 639)		ZCTA5 33603 (Safety Harbor 945)		ZCTA5 33606 Safety Harbor 899)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English "very well"	49	±64	44	±53	0	±21
Speak English less than "very well"	0	±21	42	±64	0	±21
Other Asian languages:	60	±43	12	±18	50	±48
Speak English "very well"	36	±36	12	±18	50	±48
Speak English less than "very well"	24	±26	0	±25	0	±21
Tagalog:	116	±179	95	±110	18	±23
Speak English "very well"	116	±179	95	±110	7	±15
Speak English less than "very well"	0	±21	0	±25	11	±18
Other Pacific Island languages:	0	±21	9	±15	73	±103
Speak English "very well"	0	±21	9	±15	27	±32
Speak English less than "very well"	0	±21	0	±25	46	±72
Navajo:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Other Native North American languages:	0	±21	0	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	0	±21
Hungarian:	0	±21	16	±25	0	±21
Speak English "very well"	0	±21	0	±25	0	±21
Speak English less than "very well"	0	±21	16	±25	0	±21
Arabic:	149	±79	2	±5	114	±86
Speak English "very well"	108	±68	2	±5	88	±75
Speak English less than "very well"	41	±42	0	±25	26	±40
Hebrew:	8	±13	0	±25	9	±17
Speak English "very well"	8	±13	0	±25	0	±21
Speak English less than "very well"	0	±21	0	±25	9	±17
African languages:	35	±41	90	±96	11	±25
Speak English "very well"	19	±32	67	±64	0	±21

Table: ACSDT5Y2015.B16001

	ZCTA5 33614 (Safety Harbor 1,000)		ZCTA5 33615 (Safety Harbor 1,000)		ZCTA5 33634 (Safety Harbor 936)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English "very well"	330	±230	175	±96	14	±22
Speak English less than "very well"	472	±230	429	±276	147	±125
Other Asian languages:	134	±114	36	±35	271	±222
Speak English "very well"	116	±97	36	±35	188	±206
Speak English less than "very well"	18	±29	0	±28	83	±86
Tagalog:	85	±75	55	±68	0	±21
Speak English "very well"	85	±75	45	±64	0	±21
Speak English less than "very well"	0	±28	10	±19	0	±21
Other Pacific Island languages:	0	±28	36	±66	0	±21
Speak English "very well"	0	±28	20	±36	0	±21
Speak English less than "very well"	0	±28	16	±30	0	±21
Navajo:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Other Native North American languages:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Hungarian:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21
Arabic:	148	±161	380	±351	0	±21
Speak English "very well"	148	±161	325	±298	0	±21
Speak English less than "very well"	0	±28	55	±56	0	±21
Hebrew:	0	±28	0	±28	18	±25
Speak English "very well"	0	±28	0	±28	18	±25
Speak English less than "very well"	0	±28	0	±28	0	±21
African languages:	75	±91	10	±16	0	±21
Speak English "very well"	75	±91	10	±16	0	±21

Table: ACSDT5Y2015.B16001

	ZCTA5 33602 (Safety Harbor 639)		ZCTA5 33603 (Safety Harbor 945)		ZCTA5 33606 Safety Harbor 899)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	16	±26	23	±37	11	±25
Other and unspecified languages:	0	±21	0	±25	31	±46
Speak English "very well"	0	±21	0	±25	31	±46
Speak English less than "very well"	0	±21	0	±25	0	±21

Table: ACSDT5Y2015.B16001

	ZCTA5 33614 (Safety Harbor 1,000)		ZCTA5 33615 (Safety Harbor 1,000)		ZCTA5 33634 (Safety Harbor 936)	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±28	0	±28	0	±21
Other and unspecified languages:	0	±28	0	±28	0	±21
Speak English "very well"	0	±28	0	±28	0	±21
Speak English less than "very well"	0	±28	0	±28	0	±21